

Letter from the Executive Director



As I've shared with you on numerous occasions, **the state funding for services is placing Texans with intellectual disabilities in jeopardy.** This past year has been no exception. As a matter of fact, Mosaic in Dallas received more than **\$100,000** in funding reductions within the last year. As a result, we've made some tough decisions to

cut expenses, necessitating a change in the structure of our staffing, including the deletion of a nursing position. Most recently, funding for the Supported Home Living program (through which we provide supports so people may live on their own or with family) has been reduced by approximately 50 percent. **The future of services for Texans with intellectual disabilities looks bleak indeed.**

Yet during this bleak time, we see those tiny rays of light, we see hope through:

- Celebrating our 25th anniversary of serving and advocating for people with intellectual disabilities in the Dallas area
- Home blessings at each of our group homes

Employer Appreciation 2011

To recognize National Disability Employment Awareness Month, Mosaic hosted a luncheon for our Document Destruction customers and other business leaders whose companies employ or help to employ people with intellectual disabilities. In the U.S., 22 percent of people with intellectual and developmental disabilities are employed compared to 79 percent of people without disabilities. Your support and employment of the people Mosaic serves is greatly appreciated. Thank you to our sponsor, Olive Garden of Addison, for a wonderful meal.

- A spring concert with talented vocalists from the Turtle Creek Chorale
- People served becoming competitively employed
- Record-breaking silent auction sales at our Heart & Soul Gala
- Successful state audits (annual reviews of our programs, vocational center and homes)
- Growth in our customer base for our document destruction business
- Increase in businesses, church congregations, clubs and individuals like yourself partnering with Mosaic to assist with various projects, volunteer, donate and/or befriend someone receiving supports through our Moments with Mosaic monthly gatherings

I am a true believer that everything happens for a reason and it is at times like this when I seek to find those rays of hope. Thankfully, you (the people receiving supports, families, employees, businesses, church congregations, volunteers and community members) have provided and, I believe, will continue to provide Texans with intellectual disabilities a future with hope. Thank you!

"For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope."
 Jeremiah 29:11

Clergy Appreciation Luncheon

Clergy and church representatives from 15 different congregations came to Joe's Italian Villa to celebrate Clergy Appreciation Month and enjoy great food and fellowship on Oct. 20. We are blessed to have so many wonderful partnerships with local churches. We look forward to continuing to grow and strengthen our relationships with churches throughout the Dallas area. Special thanks to our sponsor the East Dallas Chapter of Thrivent Financial for Lutherans. Interested in learning how your congregation can partner with Mosaic? Call Sarah at 972.866.9989 x322.



You can find Mosaic in Dallas on Facebook at [facebook.com/mosaicindallas](https://www.facebook.com/mosaicindallas) or follow Mosaic in Dallas on Twitter at twitter.com/MosaicDallas

25th Anniversary Celebrations and Events

Donor Appreciation



Thank you to our gracious hosts Lanny and Karen Houillion, who provided great food, wine, and hospitality in their beautiful home.

Home Blessings



Pastor Todd Bruning of Resurrection Lutheran Church — Plano leads the Home Blessing at our Greenmeadow home with a song of praise.

Day of Prayer

Mosaic friends, family, staff and community members around the country prayed for Mosaic on Aug. 26, 2011 in honor of our 25th anniversary. We are grateful for the prayer time you so generously dedicated to Mosaic.

Thank you also to *The Heights Baptist Church — Richardson, Rejoice Lutheran — Coppell, Grace Lutheran — Carrollton and the DFW Church of Christ* for hosting a Home Blessing. Attendees, home residents, family members and staff enjoyed wonderful food, fellowship and prayer thanks to the many church members who helped make these celebrations special.

Worship Service and Luncheon

Celebrating 25 years of providing possibilities and counting...



Thank you to all who came out to attend the worship service and luncheon celebrating our 25th anniversary. Bishop Kevin Kanouse, assisted by Pastor Jane Mar, both of the Northern Texas Northern Louisiana Mission Area of the ELCA, presided over the worship service held at Christ Lutheran Church in Dallas. The Bishop's sermon resonated with each attendee and sharing communion with all guests was a true gift. Following the worship service, guests enjoyed a luncheon (sponsored by the Dallas County Chapter of Thrivent Financial for Lutherans). Mosaic President and CEO Linda Timmons shared her talk, *Reflections of the Past and Dreams for the Future of Mosaic and the Dallas agency*. Another highlight of the luncheon was Carrollton City Councilman Kevin Faulkner, who read a proclamation signed by Carrollton Honorable Mayor Matthew Marchant declaring the week of Sept. 11 as National Direct Support Professionals Recognition Week. Thank you for the hard work of our volunteers and staff who made this event one to remember.

Thank You

Mosaic Sunday hosted by local congregations

Thank you to **Rejoice Lutheran Church** in Coppell for hosting a Mosaic Sunday. A delicious breakfast was provided for all Mosaic attendees, Mosaic's bell choir performed at each service, and information about Mosaic was presented.



In July, **Our Redeemer Lutheran Church** in Grand Prairie also hosted a Mosaic Sunday and a wonderful lunch was provided by the women of the ELCA. We received an outpouring of support and kindness from both church's congregation members and look forward to continuing our partnership with these church communities.

Christmas in July

Christmas came early this year at Mosaic! We received donated items from Kris Schuster, Suntec Industries, Rising Star Commercial, Architectural Lighting Associates, Preston Pierce Construction, Transportation Event Management, Daryan Display, Total Refrigeration Services, The Hall Agency, Valley Crest Landscape Maintenance, John Zikos, Todd McCoy, Linden Bransom, Venture Commercial Management, Sam & Deann Haggard, and Preston Meadow Lutheran — Plano and Our Savior Lutheran Church — Mesquite (which each collected many boxes of much needed household items for the group homes). We owe you many *hugs* for the huge difference your donations made!



Summer activities with Dallas/Fort Worth Church of Christ

DFW Church of Christ volunteers, who regularly host activities for their adopted group home, Versailles, provided many service and social activities this summer. In July, the church hosted a '70s theme dance and, in August, a group from the church came to Versailles and provided dinner and games for the guys. Volunteers also took the Versailles residents on a bowling outing where everyone enjoyed fun, food and fellowship. Mosaic is blessed to have an ongoing partnership with DFW Church of Christ.

Holiday Inn Select in North Dallas benefits Mosaic

Football fans and Mosaic supporters alike came out to the Holiday Inn Select in North Dallas for some Monday night football! Guests enjoyed great food, drinks and a silent auction, all courtesy of the generous Holiday Inn staff and their sponsors. Thank you for hosting this fabulous event and helping us raise \$1,330 for Mosaic!



SMART events benefit Mosaic

Recently, several congregations hosted SMART (Support Mosaic And Reduce Trash) events benefiting Mosaic in Dallas. Congregation members filled giant bins with boxes of papers, catalogs and magazines to be shredded by Mosaic's Document Destruction business. **King of Glory** hosted a successful SMART event on Sept. 18, filling two giant bins and raising funds to benefit Mosaic's Vocational Center! **Rejoice Lutheran Church in Coppell** and **Calvary Lutheran Church in N. Richland Hills** also held SMART events raising funds for Mosaic. We are blessed to have these wonderful church partnerships and welcome other churches to get involved and host a SMART event.



Interested in planning a SMART event at your place of worship? Please contact darron.brewer@mosaicinfo.org or call 972.866.9989 x302.

Mosaic Birthday Bashes

Pirates prevailed at the July Birthday Bash hosted by **Rejoice Lutheran Church, Coppell**. Mosaic attendees dressed up as pirates, ate yummy grub, sang pirate tunes and had a great time celebrating the June birthdays.

August birthday celebrants enjoyed their Birthday Bash at **St. Lukes Lutheran Church, Richardson**, September birthdays were sponsored by the **Point Group from Irving Bible Church**, and October birthdays were sponsored by **Preston Meadow Lutheran Church**. Thank you to all the church volunteers that made these celebrations special.



Volunteer Spotlight



Kristin Bienvenu, volunteer at Mosaic in Dallas.

1. **What type of volunteer work do you do for Mosaic?** I actually do any type of work they ask me to do. I assist the clients with art projects, help the nurses update the client's charts, help with corporate projects, and work the various events that Mosaic sponsors throughout the year. I love working with everyone at Mosaic because they all love what they do, they treat each and every person like they are an

integral part of the team, and they always have smiles on their faces. No one is working here to become a millionaire ... they are here because they want to make a difference in their client's lives.

2. **What do you personally get out of volunteering for Mosaic?** I love being able to help an organization that really advocates for people with intellectual disabilities. My grandmother had a brother with Down Syndrome, my uncle Bob; I like to think she and Bob are looking down on me and are happy I have chosen to work with such a great organization!

3. **What have you enjoyed most about being a Mosaic volunteer?** Being around such wonderfully positive people who all have such a great sense of altruism. I enjoy being able to personally see the difference that we, the volunteers, can make in the client's life. I love getting to know the clients and I get excited to see them when I go to the office each week.

4. **Describe a positive interaction that you have had while volunteering for Mosaic.** Every interaction I have had at Mosaic has been positive, whether it is with the staff members or with the clients. I have really enjoyed creating greeting cards with the clients and encouraging them in their abilities. I loved working at the Heart & Soul Gala as well, and look forward to working there again next year.

5. **Is there anything else you would like to share with us about your time at Mosaic?** I absolutely love that Mosaic started a document destruction company in Dallas and that they employ their clients. I am able to see the sense of purpose it creates in each individual. They take a certain pride in having a job and earning money. I have volunteered for other organizations throughout my life, but working with Mosaic is the first time I have worked with individuals with intellectual disabilities. I am hoping to be a long-term volunteer at Mosaic! Thank you for this opportunity!

Looking for a volunteer opportunity? Please visit us at www.mosaicindallas.org to learn more.

Welcome Church Relations Council Members!

We are pleased to announce Mosaic's new Church Relations Council. Council members assist with distributing information and coordinating activities between their church congregation and Mosaic. We hope to strengthen our relationships with our current church partners and create new relationships with other area churches.

Interested in sharing Mosaic with your congregation? Please contact Sarah at 972.866.9989 x322 or sarah.boyea@mosaicinfo.org for more information about joining the Church Relations Council.

2011 – 2012 Church Relations Council Members:

- Pam Spadaro, Rejoice Lutheran Church, Coppell
- Mary Warrick, King of Glory Lutheran Church, Dallas
- Nita Hallowell, DFW Church of Christ
- Delores Kepl, Resurrection Lutheran Church, Plano
- June Kelm, Preston Meadow Lutheran Church, Plano
- Liz Vernall-Bakken, St. Lukes Lutheran Church, Richardson
- Gary Felton, First Baptist Church, Dallas
- Ruth Davenport, Ascension Lutheran Church, Garland
- Shannon Miller, Irving Bible Church
- Keith Dzygun, Christ Lutheran Church, Dallas
- Tyna Oslie, Shepherd of Life Lutheran Church, Arlington
- Barbara Manke, Trinity Lutheran Church, Sherman



972-322-2248

Thank you to our community partner Cut 2 Shreds for hosting a shred day in October benefiting Mosaic's document destruction business.

Moments with Mosaic

Mosaic in Dallas partners with people with intellectual disabilities to provide a meaningful life in a caring community giving a voice to their needs. Come join us at an upcoming Moments with Mosaic for an exciting one-hour session when you will hear personal stories from people Mosaic serves and their families, tour Mosaic's Vocational Center and leave feeling informed and motivated to share Mosaic with your family and friends. Lunch is provided. Due to limited seating, please RSVP to Beth Sabella at beth.sabella@mosaicinfo.org before attending.

Upcoming Meeting Dates:

- Thursday, Dec. 1: 12 – 1 p.m.
- Tuesday, Dec. 6: 12 – 1 p.m.

2012 Heart & Soul Gala

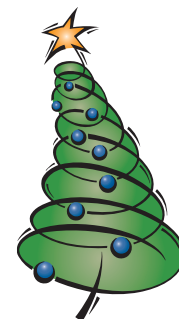
Friday, Feb. 24, 2012 | Westin Galleria Dallas

Mosaic's 2012 Gala Planning Committee is underway! We currently have 13 committee members helping Mosaic to acquire silent and live auction items, decorate/make decorations, invite attendees, solicit sponsorships, and set up and work the event. Do you like special events? If so, please contact Sarah at 972.866.9989 x322 or sarah.boyea@mosaicinfo.org for more information about joining the Gala Committee. For more information on sponsorships, donations or getting involved with the event, please visit www.mosaicinfo.org/heartandsoul or call 972.866.9989.



Looking for Holiday Helping Hands to benefit Mosaic

With the holidays fast approaching Mosaic is in need of some Holiday Helping Hands to provide holiday meals and gifts to some of the adults and families we serve. Meals are needed for two of our homes to serve 6 – 8 people. Adoptions are available for individuals, six-person group homes or families ranging from 2 – 5 people. If you, a group of co-workers, or friends or family would like to provide a holiday meal to one of our group homes or families in need, or if you would like to adopt someone to provide some holiday gifts to this year, please contact Sarah at 972.866.9989 x 322 or sarah.boyea@mosaicinfo.org. For more information, visit www.mosaicindallas.org/holidayhelpinghands.htm.



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Mission

Embracing God's call to serve in the world, Mosaic advocates for people with intellectual disabilities and provides opportunities for them to enjoy a full life.

Integrity at Mosaic

If you have a concern, call our national Confidential Reporting Hotline at 800.443.4899, or email integrity@mosaicinfo.org.

Relationships

Mosaic is an affiliated social ministry organization of the Evangelical Lutheran Church in America and a member of Lutheran Services in America.

Become a fan on Facebook: [facebook.com/MosaicinDallas](https://www.facebook.com/MosaicinDallas)

Non-discrimination

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