

# Mosaic – A Faith Based Organization

## What Does It Mean?

**Christian**

**Lutheran**

**Diverse**

**Bridging**

- Mosaic is a Christian organization.
- Mosaic is affiliated with the Evangelical Lutheran Church in America (ELCA) and recognized by the Lutheran Church-Missouri Synod (LCMS).
- Mosaic provides supports to people from diverse ethnic, cultural and faith backgrounds through employees, families and volunteers.
- Mosaic strives to develop relationships with the Lutheran Church as well as other faith communities in order to provide the best services and supports to people who have developmental disabilities.
- Mosaic is committed to helping the people we support make connections with a faith family of their choice, if desired.
- Mosaic strives to help people supported develop connections in their community that do not depend on the support of paid staff.

## What does it mean to me as an employee?

**Spiritual  
Nurture**

**Discovery**

**Relationships**

**Growth**

- I may be involved in prayer, devotions and other activities associated with nurturing the spirit at various times and in a variety of locations.
- I will need to recognize and value each person's rights to their beliefs and traditions because there are many cultures and faiths represented through people supported as well as through employees, families and volunteers.
- I might be asked to provide assistance to help people supported live their beliefs and traditions.
- I will be open to opportunities to learn more about different cultures and faiths so I might better provide supports.
- I will use available resources, request additional resources as needed and will share information that I might have personally that would be supportive and affirming.
- I might be asked to work with a local faith community to help a person make connections, or to share the story of Mosaic with interested groups.
- I will not make any attempt to convert people to a specific religion or faith.