



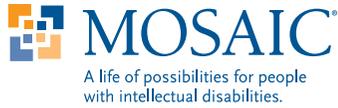
A life of possibilities for people  
with intellectual disabilities.

A photograph of a woman with long brown hair, wearing a black cardigan over a colorful geometric-patterned top, standing behind a young man in a wheelchair. She has her arms around his shoulders. The man is wearing a white hoodie with a blue and red graphic and is smiling. They are outdoors with green foliage in the background.

# Embracing God's call to serve

FY **2016**  
Annual Report

# FY 2016 Annual Report



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## From the President

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# Embracing God's call to serve in the world, Mosaic advocates for people with intellectual disabilities and provides opportunities for them to enjoy a full life.

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Mosaic's mission is carried out by thousands of people every day. Employees, volunteers, donors, family members, host home providers, churches, and international partners have discovered the rewards of this work.

In this annual report, we are excited to share brief stories about some of these people. I am confident that you will be inspired by their commitment to serve.

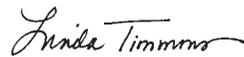
We've also shared two stories detailing how Mosaic creates a life

of possibilities for the people we serve and what a difference that makes—for them and for their families.

These are the stories you'll find behind the financial and other data we share in this annual report. As the CEO, it is my charge to ensure we're excelling in both: meaningful lives for people served and solid stewardship to sustain the ministry. I am grateful to all the people who contribute with gifts of time, talent, and treasure to advance Mosaic's mission.

Mosaic has a 104-year tradition of high-quality, loving service. Thank you for being a part of creating that tradition and carrying it into the future.

Sincerely,



**Linda Timmons**  
*President and  
Chief Executive Officer*



Throughout Mosaic's 104-year history, the priority has been, and continues to be, meeting the needs and desires of the people Mosaic supports.

**104**  
Years of Service

## PEOPLE WHO SERVE

### Brennan McMillin

*Mosaic at Home  
Independent Contractor*

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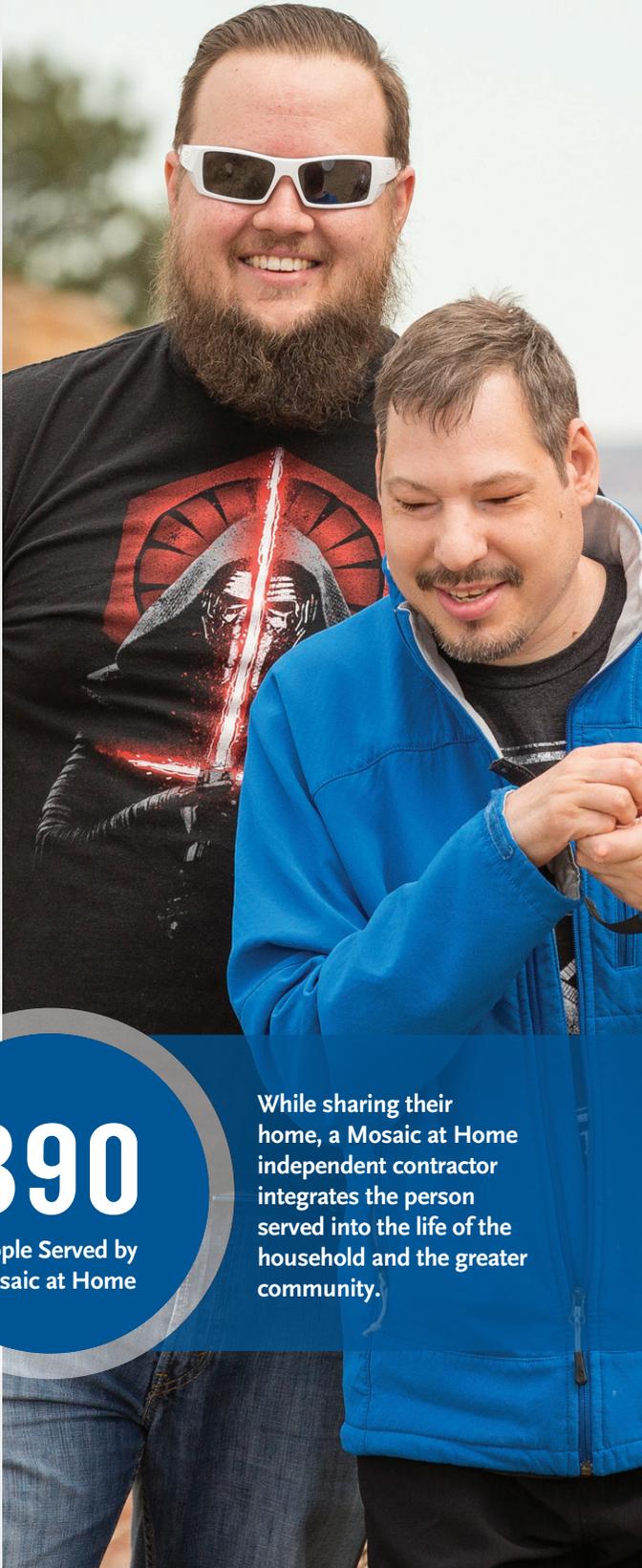
## We live in a world where we need to look out for each other.

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I think all of us are blessed in one way or another. We look at our lives, and sure, bad things happen, but in some way or another, we're blessed. Being able to give back and doing that for other people is something that I am grateful I have the opportunity to do.

I do it because I just love it. Those moments when you see somebody accomplish something that they haven't been able to do before really re-energizes me.

We live in a world where we need to look out for each other. We shouldn't discredit people just because of their circumstances or who they are or what they might be able to give back to us. It's more about lifting other people up, and less about ourselves.



**890**

People Served by  
Mosaic at Home

While sharing their home, a Mosaic at Home independent contractor integrates the person served into the life of the household and the greater community.



**Bridgett Allen**  
*HR Generalist*  
*Mosaic in Northeast Kansas*

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## Mosaic has become a huge part of my life.

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I enjoy working for this wonderful organization. Mosaic has become a huge part of my life. I've built a lot of friendships, connections and working relationships during my time.

I am close with a lot of the people we serve. They love to come to my office and share with me all of their exciting news and sometimes even bad news. I am excited with them for their great, exciting news and I comfort them when there is not such great news. When I'm having a bad day or a stressful moment, I can always rely on the individuals to brighten my day. Thinking about them puts it all in perspective. They are why I'm here!

My hope for all of the people served is that they achieve as many goals as they can and fulfill their hopes and dreams.

Every day, Mosaic employees work in partnership with people with intellectual disabilities to fulfill a vision of being the leader in quality services and advocacy.

**4,111**

Mosaic Employees

Mosaic strives to be an employer of choice by offering competitive pay and benefits, career opportunities, and a positive work environment.

**789**

Have Been with Mosaic  
10 or More Years

## Janey Grimm

*Parent of person served  
by Mosaic*

### God had a plan for me.

I have lived my entire life with a person with a disability. I learned very early not to give up when faced with a new and unfamiliar task.

I was blessed to have those experiences growing up because God had a plan for me. My third child was born with Down Syndrome. He was a bundle of joy with a new and different set of challenges.

When Chris first came to Mosaic 19 years ago, he would spend his time in the closet, not talking to anyone. Thanks to the staff, we have had the joy of watching him change into a wonderful, outgoing young man. We have watched his speech develop and his imagination explode.

Mosaic has changed Chris's life and that of our family as well.



**3,665**

People Served  
by Mosaic

Mosaic partners with people with intellectual disabilities to create a meaningful life in a caring community giving a voice to their needs.

**10**

States

Mosaic provides a life of possibilities in 36 agencies across 10 states.



Linn Fillmore

*Mosaic Donor*

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**I can say that my  
life has been made  
more whole!**

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Our little boy, whom we adopted in 1980, was demonstrating some developmental delays in his first year. What followed were years of therapies, at-home treatments, medications to help with behavioral problems and special education classes. Today he is a 37-year-old man, happily married, with two sons and a third on the way.

I learned of Mosaic through a neighbor who was an employee. I decided it was an organization that I wanted to support through annual donations, which I began in 2004.

God touches all of us in different ways and through different circumstances. My heart and scope of understanding have been so enlarged by my association with Mosaic; I can say that my life has been made more whole! It's my hope that others might experience the same thing.

Mosaic is grateful for the generosity of its donors who help provide a life of possibilities for people with intellectual disabilities.

**6,994**

People Made a  
Donation in 2016

## PEOPLE WHO SERVE

**Patrick Mangowi**  
*Building a Caring  
Community, Tanzania*

### **It takes someone with the heart to help them.**

My calling is to help children with disabilities. After finishing my study to become a deacon, I wanted to work with children with disabilities.

At Building a Caring Community (BCC), we are all working together for our kids. I feel good helping children with disabilities, especially because when I see their changes, it motivates me to keep helping them.

We have a farming program and it makes me smile every time. The first time I was working with the kids at the farm, they didn't know the difference between vegetables and weeds.

It takes someone with the heart to help them. They need me, they need you, they need somebody.



**200**

Children Served by  
Building a Caring  
Community

Mosaic International works with in-country partners like Building a Caring Community to establish, refine and grow programs for children and young adults with disabilities.

**34**

Building a Caring  
Community Employees

All partners – from short-term volunteers to large organizations – are crucial to strengthening outreach through Mosaic International.

Patricia Dietrich  
*Mosaic Volunteer*



## Mosaic has become a huge part of my life.

As a life-long Lutheran, I've always been aware of the ministry of Mosaic. I was thrilled to learn of Mosaic's ministry right here in my community.

When I began planning for my retirement, I knew I wanted to do something at Mosaic. Within two weeks of my last day at work, I was at Mosaic leading chapel—favorite songs and a Bible story.

I love the honesty and pure love in the eyes and the voices of the people at Mosaic. As they are given opportunities, I love to see the pure joy and pride shining in their eyes.

There are so many ways to be involved! Plan a party or dance, volunteer to help coach Special Olympics or help with a cooking project — don't be afraid to get to know someone who will accept you just as you are.

Mosaic welcomes volunteers of all ages and backgrounds to help people build connections to the wider community.



While the estimated value of a volunteer's time is \$24.14 per hour, the friendships they build cannot be measured.

Source: [independentsector.org](http://independentsector.org)

**\$24**

Estimated Value of a  
Volunteer Hour

## From the CFO

Mosaic and Affiliates total net assets increased by \$2,487,808 or 2.1 percent, compared to an increase last year of \$98,931, or .08 percent. The change in performance was related to revenue increasing by 3.8 percent (excluding a reclassification related to trading securities), along with a material gain on sale of property related to transition of services to Mosaic at Home.

Current giving totaled \$3.8 million from gifts and pledges received, down slightly from the prior year's total of \$3.9 million, which includes \$1.2 million in new pledges from our continued sustainable fundraising

efforts. We received \$1.1 million from estates and \$4.8 million in new planned gifts were written.

The results described above would not have been possible without the gifts and donations from many people. We appreciate the many friends and partners who supported Mosaic's mission during this past year. Our 2016 Donor roll, beginning on page 16, honors these partners.

The Mosaic Board of Directors monitors the financial management of Mosaic through its Finance and Audit Committee. The Finance and Audit Committee received a

report on October 27, 2016 from independent auditors on the financial results for Mosaic & Affiliates and for The Mosaic Foundation for the fiscal year ending June 30, 2016. The auditors included an unqualified opinion that the financial statements present fairly, in all material respects, the financial positions of Mosaic & Affiliates and The Mosaic Foundation.



**Scott Hoffman**  
Chief Financial Officer

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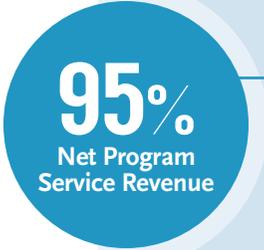
*The Mosaic & Affiliates audit report and the summary results of the Mosaic & Affiliates audited financial statements in this Annual Report include Mosaic and all related entities. A complete copy of the audit report for Mosaic & Affiliates and The Mosaic Foundation or the IRS Form 990 tax return for any of its related entities may be found at: [www.mosaicinfo.org/donate/financial-reports](http://www.mosaicinfo.org/donate/financial-reports).*



**\$242,653,000**

**Mosaic and Affiliates**

*Percentage of total income for year ended June 30, 2016*



- Net Program Service Revenue . . . . . 94.90%
- Other Income . . . . . 2.47%
- Gifts, Grants, Bequests & Estates . . . . . 2.23%
- Investment Income . . . . . 0.45%
- Unrealized Gain/Loss . . . . . -0.04%

**\$6,137,000**

**The Mosaic Foundation**

*Percentage of total income for year ended June 30, 2016*



- Gifts & Grants . . . . . 67.79%
- Investment Income . . . . . 17.00%
- Estates . . . . . 16.64%
- Unrealized Gain/Loss . . . . . -1.42%

## Mosaic and Affiliates

Balance Sheet as of June 30, 2016 (in thousands)

Cash & Cash Equivalents	\$12,917
Investments	\$74,187
Receivables	\$27,353
Property Plant & Equipment	\$66,940
Other Assets	\$11,986
<b>Total Assets</b>	<b>\$193,383</b>

Current Liabilities	\$46,542
Long Term Liabilities	\$21,461
Annuity Obligations	\$1,736
Net Assets	\$123,644
<b>Total Liabilities &amp; Net Assets</b>	<b>\$193,383</b>

Condensed Statement of Earnings for year ending  
June 30, 2016 (in thousands)

Net Program Service Revenue	\$230,267
Investment Income	\$1,094
Unrealized Gain/Loss	\$(106)
Gifts, Grants, Bequests & Estates	\$5,411
Other Income	\$5,987
<b>Total Income</b>	<b>\$242,653</b>

Personnel Expenses	\$161,600
Supplies, Services, & Other	\$38,010
Day & Host Home Contractors	\$24,990
Insurance	\$2,464
Workers' Compensation	\$5,634
Interest Expense	\$1,305
Depreciation Expense	\$6,220
<b>Total Expenses</b>	<b>\$240,223</b>

<b>Operating Income (Loss)</b>	<b>\$2,430</b>
Unrealized Gains (Losses)	—
Effect of Recognition of FASB 158	\$57
Impairment of Goodwill	—
<b>Change in Net Assets</b>	<b>\$2,487</b>

## The Mosaic Foundation

Balance Sheet as of June 30, 2016 (in thousands)

Cash & Cash Equivalents	\$19		
Investments	\$44,898		
Receivables	\$4,436	Current Liabilities	\$14,246
Endowment Assets	\$5,877	Long Term Liabilities	—
Annuity Fund Assets	\$3,285	Annuity Obligations	\$1,867
Other Assets	\$350	Net Assets	\$42,752
<b>Total Assets</b>	<b>\$58,865</b>	<b>Total Liabilities &amp; Net Assets</b>	<b>\$58,865</b>

Condensed Statement of Earnings for year ending  
June 30, 2016 (in thousands)

Gifts and Grants	\$4,160		
Estates	\$1,021		
Investment Income	\$1,043		
Unrealized Gain/Loss	\$(87)	Supplies, Services & Other	\$2,750
<b>Total Income</b>	<b>\$6,137</b>	<b>Total Expenses</b>	<b>\$2,750</b>

<b>Operating Income (Loss)</b>	<b>\$3,387</b>
Unrealized Gains (Losses)	\$102
Grants and Transfers to Support Services in Mosaic	\$(3,642)
<b>Change in Net Assets</b>	<b>\$(153)</b>

## Lisa Alvarez

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### Thanks to Mosaic, Lisa has a new life.

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Jesse and Barbara Alvarez are typical of many parents who have a child with disabilities – they feared what might happen to their only child, Lisa, when they were no longer able to care for her. Those fears eventually led the family to Mosaic.

When Lisa was born in 1982, the doctor told her parents that she had cerebral palsy and would be “developmentally delayed.” Her mother, Barbara, said she was naïve and thought by working hard Lisa could “catch up” to others.

Lisa was 3 years old when a new doctor used the words “mentally retarded” to describe her. That terminology, rarely used today, hit Barbara hard.

“That was the first time I had heard those two words,” Barbara said. “That was 28 years ago and I remember that moment like it was only yesterday. He was telling us our little girl was less than perfect. I willed myself to show no emotion. I was stoic on the outside, but inside I was shattered. Eventually, painfully, we accepted the fact that our beautiful little girl was mentally challenged. But to us, she was a perfect and beautiful little girl.”

Barbara focused her life on her only child. Yet, as Lisa grew and matured, there came a time when love and parental devotion were not enough. Lisa got bigger and stronger, and could become aggressive when she was angry or frustrated.

Jesse and Barbara began searching for help. The first two organizations they placed their daughter with could not meet her needs; one didn’t even try. Then, they heard of Mosaic. “Fear knocked at the door. Faith answered,” Barbara says.

Thanks to Mosaic, Lisa has a new life. She lives just a few minutes from her parents and has an active life, going out to shop and eat, going to the movies, and volunteering. More important than being busy, however, Lisa is happy.

“She is safe and she is cared for,” Barbara said. Mosaic is “less like a business and more like a family ... I know all the people who work there and it is a comfortable feeling, a feeling of family, of caring.”







M  
A life  
with

## Chris Herod

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### Chris is in good hands.

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All Janice Herod has ever wanted is for someone to love her adopted son Chris just as much as she does. Thanks to Mosaic, she doesn't worry any more.

"DeAndre and Chris do not just have a shared living relationship. DeAndre calls Chris his brother and I have gained a wonderful new son," Janice said.

It's a far cry from the first time Janice met Chris. She still remembers the first time she held Chris, shortly after authorities found him as an infant, abandoned in a dumpster.

"I felt like he was mine and God had sent him to us," Janice said.

Janice and her family were foster parents, but it wasn't long before Chris legally became her son.

Those first years were difficult. Early on doctors thought he had an intellectual disability and cerebral palsy, telling Janice that he would never walk or talk. Finally, when Chris was 6, he was diagnosed with autism. At 8 he began to walk. As Chris grew into a young adult, his behavior became more challenging and Janice worried about his future.

"Even though I wanted Chris at home with me, I needed help," she said. "I chose Mosaic as Chris's provider because I wanted Chris to be loved and cared for like I had done for all these years."

While he lived in a Mosaic group home, Janice saw a special bond develop between Chris and direct care staffer, DeAndre. The relationship developed into a strong friendship, and after careful consideration, DeAndre became Chris's Mosaic at Home provider.

DeAndre and Chris live like brothers would: they enjoy going out to the movies, shopping, frequenting the recreation center, watching sports on television, listening to music and just hanging out together.

"It means so much to me to know that Chris is in good hands with DeAndre and Mosaic," Janice says. "I have peace knowing that Mosaic is helping fill the gap for my son today and after I am gone."

## 2016 Donor Roll

Through the gift support of generous donors, Mosaic is able to help provide a life of possibilities to nearly 3,700 people with intellectual disabilities. The 2016 donor roll is presented to honor our many partners who make this possible.

### Lifetime Giving

The Mosaic Founders' Society recognizes cumulative lifetime giving.

#### Platinum Club \$1,000,000 +

Anonymous  
Armstrong McDonald  
Foundation – Tucson, AZ  
Clifford Johnson

#### Gold Club \$500,000 – \$999,999

Deryl & Ramona Hamann  
J.E. & L.E. Mabee Foundation  
Tulsa, OK  
Dave & Jacque Jacox  
Jim & Mary Livingston  
Perry† & Edna Moore  
Nebraska Synod, ELCA  
Omaha, NE  
David & Mary Nielsen  
Mildred Nienaber  
Sylvia Olson  
Max & Elayne† Palmer  
Bruce† & Graciela Redwine  
San Angelo Health Foundation  
San Angelo, TX  
William & Ruth Scott  
The Swanson Family  
Foundation – Wellington, CO  
Thrivent Financial for  
Lutherans – Appleton, WI  
Barney & Carolyn Visser  
John & Carol Zillmer

#### Silver Club \$250,000 – \$499,999

Bargain Box – Beatrice, NE  
Bergstrom, Inc. – Rockford, IL  
Phillip† & Vi Carlson  
Richard & Barb Carman  
Jerry & Patty Davis  
The Fred Maytag Family  
Foundation – Newton, IA  
James† & Helen Hanson  
Immanuel – Omaha, NE  
John† & Agnete Lind  
Lozier Foundation  
Omaha, NE  
Lutheran Church of the Master  
Omaha, NE  
Meadows Foundation, Inc.  
Dallas, TX  
Larry & Jan Novicki  
Omaha Community  
Foundation – Omaha, NE  
George & Cindy Schroeder  
Suzanne and Walter Scott  
Foundation – Omaha, NE  
West Bay, Inc. & HearthStone  
Homes – Omaha, NE  
Thelma Wolfe†

#### Bronze Club \$100,000 – \$249,999

Zelda Anderson  
Dick Vinecore† & Martha  
Vinecore Andeen  
Ascension Lutheran Church  
Garland, TX  
Myrtle L. Atkinson Foundation  
Menlo Park, CA  
Marjorie Babcock  
Ray & June Benson  
Robert & Barbara Berner

Howard & Ruth Braren  
Mike & Janet Cavanaugh  
Charles† & Susan Cooper  
Dennis & Connie Dailey  
Warren Dampf & Geraldine  
Scott  
Carl† & Dolly Darigo  
Durham Foundation  
Omaha, NE  
Ann Dworak  
El Pomar Foundation  
Colorado Springs, CO  
Element Fleet Management  
Sparks, MD  
Fidelity Charitable Gift Fund  
Cincinnati, OH  
First Lutheran Church  
Kearney, NE  
David† & Diederike Fulkerson  
Glasmann Family Endowment  
Fund – Montrose, CO  
Grace Lutheran Church  
La Grange, IL  
Eldrick† & Elsie Grummert  
Hillcrest Foundation  
Dallas, TX  
Pat† & Maureen Hobart  
Paul & Lori Hogan  
InFaith Community Foundation  
Minneapolis, MN  
Iowa West Foundation  
Council Bluffs, IA  
Kansas Dept. of Health &  
Environment – Topeka, KS  
Kiewit Companies Foundation  
Omaha, NE  
James & Patricia Kimrey  
Harold & Joyce† Kreski  
Lane Building Corp.  
Omaha, NE  
Luther Home of Mercy  
Williston, OH  
Metrocrest Medical Foundation  
Carrollton, TX  
Midlands Community  
Foundation – Papillion, NE  
Max & Sharon Miller  
Kent & Patty Mills  
Nannie Hogan Boyd Trust  
Dallas, TX  
Nebraska Department of  
Environmental Quality  
Lincoln, NE  
Theodore Nelson  
Lloyd & Dorothy Olund  
Peter Kiewit Foundation  
Omaha, NE  
Phelps County Community  
Foundation – Holdrege, NE  
Polk County Board of  
Supervisors – Des Moines, IA  
Prairie Meadows – Altoona, IA  
Sage Foundation – Detroit, MI  
Raul & Ellen Saldivar  
Roy W. Schubert  
St. Paul Lutheran Church  
Davenport, IA  
Darlene M. and Reuben T.  
Swanson Foundation, Inc.  
Fort Collins, CO  
Wilber & Dorothy† Thigpen  
Thrivent Financial for  
Lutherans Foundation  
Appleton, WI  
Timken Foundation of Canton  
Canton, OH  
Randy & Linda Timmons  
Richard Toftness  
Arland & Arlene Vander Leest  
Ken & Janet Volker  
Ben & Lila Wacker  
John & Donna Werner  
West Valley Lutheran Thrift  
Shop – Sun City, AZ  
Wayne & Joan White

2016 Donor Roll: Every effort has been made to identify each donor correctly in the listings of this book. We apologize for any omissions or errors. If your name is not listed in the style or manner that you wish, please let us know at 1.877.366.7242 x31035.

## **Founders' Society** **\$50,000 – \$99,999**

Agrimax, Inc. – Geneva, NE	Enterprise Rent-A-Car Foundation – Saint Louis, MO	Harold & Elizabeth† Lankford	Monte & Ruth Sheffield
Brad & Beth Allmand	David† & Delores Fahrenbruch	Laverdiere Construction, Inc. Macomb, IL	Jeanne Snell
Roger & Beverly Anderson	Farmers National Company Omaha, NE	Lutheran Church of the Cross Altoona, IA	Joe & Brenda Solomon
Aon Corporation – Omaha, NE	First Lutheran Church Colorado Springs, CO	Marshall & Estelene† Mathias	Pam Spadaro & Scott Asplund
Kathryn Bailey	First Lutheran Church Fremont, NE	MCL Construction Omaha, NE	St. John Lutheran Church Beatrice, NE
Bob Barcell	First National Bank of Omaha Omaha, NE	Adah and Leon Millard Foundation – Chicago, IL	St. John's Lutheran Church Eustis, NE
Kenneth & Ruth Bartling	Kent Cattarello & Susan Flack	Mosaic Parent Association Lincoln, NE	St. Matthew Lutheran Church Itasca, IL
Berea Lutheran Church Chappell, NE	Fridhem Lutheran Church Funk, NE	Harold & Norma Mosman	St. Paul Lutheran Church (Hickory Grove) – Auburn, NE
Bethany Lutheran Church Cherry Hills Village, CO	Art & Helen† Fuhr	John Nelson	St. Paul Evangelical Lutheran Church – Cole Camp, MO
Bethel Lutheran Church Windsor, CO	Fullenkamp, Doyle & Jobeun Omaha, NE	Newberg-Perini Wilmington, IL	St. Paul Lutheran Church Dallas, TX
Thomas & Ruth Brown	John & Cathie Fullenkamp	Jim & Sandy Nienaber	St. Paul Lutheran Church Grand Island, NE
Ellen Jane Cates	Paul & Mary Gerwels	Hisashi & Lynn Nikaidoh	St. Peter's Lutheran Church Arenzville, IL
CH Foundation – Lubbock, TX	Gloria Dei Lutheran Church Wichita, KS	Northeastern Iowa Synod, ELCA – Waverly, IA	Jack & Shirley Stark
Christ Lutheran Church Dallas, TX	Joan Gottesfeld-Zapiler	Jim Olmsted & Denise Stange	Leonard† & Marcellina Streff
Commercial Federal Bank Omaha, NE	Dick & Myrtle† Halloran	William R. Patrick Foundation Omaha, NE	Gilbert C. Swanson Foundation Inc. – Omaha, NE
Community Foundation of the Fox River Valley – Aurora, IL	Sudirth & Lawanda Harms	Randy & Judy Paulson	Paul & Judy Tamisiea
John & Debbie Conn	LeRoy† & Carol Hasemann	Margaret† Powers	Helen† Trapp
Criss Memorial Foundation Omaha, NE	John† & Mary Hein	Price Waterhouse Coopers Tampa, FL	Trinity Lutheran Church Columbus, NE
Nancy Dahlgren	David & Nancy Helwig	Duane & Christine Quaini	Brent & Sheila Vander Leest
Tom & Dolores† Danielsen	Edwin† & Helen† Heusinkveld	Rasmussen Group Des Moines, IA	Walmart Foundation Bentonville, AR
William and Rose Marie Davis Foundation – Omaha, NE	Rose Marie Hinde	Redwine Foundation, Inc. San Angelo, TX	Wells Fargo Bank Minneapolis, MN
Marvin & Myrtle† Deist	Hoblitzelle Foundation Dallas, TX	Carol Reed	Wells Fargo Foundation Minneapolis, MN
Lewis & Evelyn Driewer	Harold & Helen Hunt	Reformation Lutheran Church Wichita, KS	Wells Fargo – Omaha, NE
Tom & Madeline Earnshaw	Immanuel Lutheran Church Glenvil, NE	Randy & Julie Richardson	Wells Fargo – Lincoln, NE
Gloria G. Ebb-Petersen & Gary Petersen	Lawrence† & Jeannette James	Sabio Consulting LLC Garnet Valley, PA	James & Donna† Willard
Thomas† & Carolyn Ehlers	Virgil & Ruth Johnson	Greta Sandberg	Chester† & Clara† Wittig
Jim† & Catherine Ekerberg	King of Glory Lutheran Church Dallas, TX	Paul & Martha Schmidt	Wolslager Foundation San Angelo, TX
Emanuel Lutheran Church Hutchinson, KS	H. Richard† & Martha Klann	Keith & Mary Lou Schmode	Ted† & Marion Youngquist
Emmanuel Lutheran Church Stuttgart, KS	Knights of Columbus Foundation – Atkinson, NE	Schwab Charitable Fund Orlando, FL	Jim & Kathy Zils
	John & Wende Kotouc	Scouler Foundation Omaha, NE	
	Kountze Memorial Lutheran Church – Omaha, NE		

## Legacy Society

The Legacy Society recognizes those who have named Mosaic as a beneficiary in their personal financial and estate plans.

### Legacy Society

Dorothy Abbott	Eleanor Blomberg	Kenneth & Eloise Dale	Helen Geick
Lee & Belinda Abrahamzon	Grace Bock	John & Marcia Dampf	Betty Geis
H. Petra Aden	Elizabeth Bockstahler	Warren Dampf & Geraldine Scott	Terry & Jane Gerdes
Sheryl Aksamit	Mark & Lois Bohling	Tom Danielsen	Jim & Deanne Gerking
Bernard & Bess Alberg	Eldon & Judith Bohrofen	Dolly Darigo	Allen & Dorine Gilmore
Larry & Dee Albers	Ilse Bolster	Alyce DeBoer	Steve & Kathleen Glasmann
Vivian Allison	Norman & Ramona Boone	David & Anita deFrees	John & Judy Gosswain
Doris G. Almond	Rodney & Robin Braun	Werner & Ingeborg Diebel	Richard & Roselea Grassman
Martha Vincore Andeen	Konny Brest	Doris Dieckhoff	Philip & Cheryl Gray
Roger Andersen	Joyce Breuning	Arnold & Adeline Dige	Rhonda R. Gray
Roger & Beverly Anderson	Glenn Briggs	Dan & Katie Dittman	Margaret Grefe
Dennis & Barbara Anderson	Karleen Brown	Daniel & Carolyn Dittman	Elsie Grummet
Gail Anderson & Don Reitz	Michal Brunell	Maxine Dougherty	Melvin & Mary Jo Haack
Dick & Mary Anderson	Robert & Audrey Bryan	Betty Dressen	George & Joann Hagen
Russell & Frances Anderson	Susan Bunde	Lewis & Evelyn Driewer	Edith Hagge
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Charles & Betty Steinke  
Frank & Pat Stermitz  
David & Eileen Stirtz  
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Eva Swanson  
Miriam Sward  
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Iva Thelander  
Joe & Margaret Thompson  
Lori Thompson  
Randy & Linda Timmons  
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Henry Trauernicht  
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William Froetschner  
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Celia L. Schafer  
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Mosaic recognizes those who have made gifts of at least \$500 during 2016.

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 Paul & Mary Joiner\*  
 Jubilee Investment Corp.  
 Osceola, IN\*  
 Junior League of Richardson  
 Richardson, TX  
 Steve & Kathy Kahle  
 Stephen & Christine Kanouse  
 James & Darleen Kautz  
 Gregory & Joyce Kehl  
 Rod & June Kelm  
 Bill & Linda Kenedy\*  
 Jeremy & Molly Kennis  
 C. A. Ozzie Kerste  
 Fred Key\*  
 Lovelle & Elzene Kirchoff\*  
 Steve & Janeen Kleine  
 Mark Klever & Karen Parker  
 Sandra Knebel\*

\*Deceased

## Annual Giving continued from previous page

Kness Manufacturing Co., Inc. Albia, IA*	Sonny & Janice Lupton Lutz & Company, PC Omaha, NE	MPix Pro, Miller's Professional Imaging – Pittsburg, KS	John & Sue Prange Premier Land Title Company La Vista, NE
Knights of Columbus #9574 Adel, IA	Gene & Susan Lutz*	Tonya Mund	Prince of Peace Lutheran Church – Carrollton, TX
Knights of Columbus #10980 Altoona, IA	M & A Enterprises, Inc. Omaha, NE	Lou Ann Myers	Carol Puffer
Knights of Columbus #15603 Ankeny, IA	Jeff & Rosemarie Malcolm Marni Mannon*	Donna Myerscough*	Queen City Classic Tattoos Terre Haute, IN
Knights of Columbus, Iowa Council – Dorchester, IA	Dan & Jane Mar*	Nedrows, Inc. – Norfolk, NE	R.W. Sorensen Construction Company – Kearney, NE*
Knights of Columbus #1497 Fremont, NE	Larry & Mary Ann Marik*	Jacque & Marilyn Neer	Racers Christmas For Kids, Inc. Terre Haute, IN
Knights of Columbus #991 Olathe, KS	Phillip & Deneen Marricle	Lisa Negstad	Katherine Rantze
Knights of Columbus #1570 Waukon, IA	David & Barbra Marshall*	Keith & Glenda Nelson*	Monte Rasmussen*
Knights of Columbus #1723 Wayne, NE	Dorothy Marting	Stephen & Linda Nelson*	Peggy Redl
Olin & Carolyn Knudsen*	Gary & Sandy Mashigian	Marlys Nelson	Rejoice Lutheran Church Coppell, TX
Randy & Pam Korth*	Mark & Deborah Mason*	Network For Good Washington, DC	Resurrection Lutheran Church Plano, TX
Kevin & Julie Kramp*	Jeff & Geri Mason*	Larry & Jane Nider*	Wayne & Suzanne Richard
Sheila Krolikowski*	William & Sandra Maxfield*	Harold & Joann Niedfeldt	Todd Ricketts
Thomas & Kristine Krueger	Kimberly McBrayer	Lila Nietfeld	Ricoh USA – Lenexa, KS
Paul & JoAnn Krupicka*	Mike & Angela McCloskey*	Chester Nordling	John & Sharon Riley
David & Teri Kuhlmann*	Adrianna McClymont	Northwest Bank – Omaha, NE	Risen Glory Church Liberal, KS*
Kuykendall Foundation Lubbock, TX	Steven McClymont*	Larry & Jan Novicki*	Thomas Roberts
Juris & Carolyn Laivins	MCL Construction Omaha, NE*	NT-NL Mission Endowment Fund – Argyle, TX	Dorothy Roesener*
Lammel Plumbing Beatrice, NE*	Billie McMiller Daniels	Lynda Ogden	Paul & Anna Roisen*
Herbert & Barbara Lammert	Patrick & Barbara McNeal*	Beth O'Grady	Scott & Gail Rolseth
Walt & JoAnn Landers*	Gary & Karen McVicker*	The Olive Branch Christian Fellowship Church – Waco, TX	Amy Root*
David Lange*	Steven & Joyce Melotz	Omaha Downtown Rotary Club Foundation – Elkhorn, NE	RTD Auto Repair Inc. Roberts, IL*
Peter Lankford & Alyna Chien	Memorial Lutheran Church Nevada, IA	Omnicare CVS Corp. Woonsocket, RI	Steve & Deb Ruda*
Carol Larson*	Albert Mendez	Jonelle Oswald	Marybeth Russell
Clint & Kristin Lasiter	Duane & Jolene Mennenga*	Our Savior's Lutheran Church Rockford, IL	Torn & Aimee Rust
LAZ Parking – Hartford, CT	Merle Snider Motors, Inc. Winfield, KS*	Overhead Door Co. of Omaha Papillion, NE	Rutt's Heating & A/C, Inc. Hastings, NE*
Jon & Stefani Lee*	MetaBank – Sioux Falls, SD	Roger & Ann Overleese*	Arlyn Saathoff*
Bruce & Mary Leep	Kevin & Denise Meyer	Olav Oygard	Ormal & Margaret Saathoff
David & Virginia Lepant	Miller Pharmacy Forest City, IA*	Peace Lutheran Church New Braunfels, TX*	Charles & Katherine Safris*
Kyle & Kristina Lewis*	Barkley & Glenda Miller	Richard & Paulette Pentecost*	Ralph & Marcia Sandall*
James & Sue Loerts	Bill & Marsha Miller	Kristi Perrigo*	Greta Sandberg
Loftus Heating, Inc. Logan, IA*	Carol Miller	Doniver Peterson*	Harry & Kathy Sandstrom*
David & Julie Logemann	Kay Miller	Phoenix Suns Charities Phoenix, AZ	Jeffrey Santoro
Lynn & Kathy Loken*	Kenneth & Paula Moerbe	Michael & Brenda Pick*	Gary & Cherri Schleicher
Randal & Nancy Loomis	Tim Molak	Jeffrey & Lynn Pirruccello*	Tim & Teri Schmeackle*
Alice & Kevin Lubbe	Earnest & Sally Montgomery*	Lon & Janyth Pishny	Kris Schuster
Lubbock Monterey Ambucs Lubbock, TX	Brandon & Angela Moore*	Plymouth Congregational Church – Des Moines, IA	Michael & Patricia Schwab
Steve & Kelly Lund*	Kenneth & Lois Moore*	Pohocco Lutheran Church Fremont, NE	Roland Schwanke*
Charles Lundquist	Morning Star Lutheran Church Omaha, NE	Randy & Pam Potts*	Curtiss Scott*
	Brett & Stacy Morton		

\*Deceased

Sandra Scott & Michael Houdek  
 Security National Bank Omaha, NE  
 Seim Johnson, LLP Elkhorn, NE  
 Stephen Shaughnessy & Jason McIntire  
 Matt & Wendy Sheffield  
 David & Lucy Shinabarger\*  
 Richard & Carolyn Sieling  
 Rex Sindt  
 Debbie Smith  
 Keith & Beverly Smith  
 Ronald & Mary Ellis Smith\*  
 Ronald & Carolyn Smith  
 Jeanne Snell\*  
 Dave Sondag  
 Dennis & Karen South\*  
 Blaine Spady  
 Roger & Sandra Spahr  
 Tyler Sprouse  
 St. James Lutheran Church Humboldt, NE  
 St. John's Lutheran Church Norfolk, NE  
 St. Paul Evangelical Lutheran Church – Cole Camp, MO  
 St. Paul Lutheran Church (Hickory Grove) – Auburn, NE  
 St. Paul Lutheran Church Palmer, KS  
 St. Paul's Lutheran Church Glenvil, NE  
 St. Philip Lutheran Church Littleton, CO  
 John Stafford\*  
 Karin Stapleton  
 State Farm – Bloomington, IL  
 Steam Action Restoration Garden City, KS  
 Roger & Joan Stenerson  
 Frank & Pat Stermitz\*  
 Theresa Stevenson\*  
 David & Nancy Stonebraker\*  
 Lois Stradley  
 Jerry & Sandra Straight\*  
 Jay & Rebecca Sturm\*  
 The Summit Steakhouse Aurora, CO  
 Vern Sutter

Swedish American Hospital Rockford, IL  
 James & Tina Swonger\*  
 Vernon & Sue Tapper\*  
 Barbara Tate\*  
 Jim Tausz  
 Taylor Drug Arkansas City, KS\*  
 Thanksgiving Lutheran Church Bellevue, NE  
 Larry & Connie Theisen\*  
 Roger & Karen Thompson\*  
 Allan & Iris Thoreson  
 Thrivent Financial Minneapolis, MN  
 Arlyn & Jeanne Tolzmann  
 Andrew Totsch  
 Jim & Janet Totsch\*  
 Transmission Clinic of Colorado Colorado Springs, CO  
 Tres Chef – Richland Hills, TX  
 Trinity Lutheran Church Bruning, NE  
 Randy & Dixie Trost  
 Earnest & Mary Trotter  
 Try Beta Foundation Loves Park, IL  
 Frank & Kathy Tuck\*  
 Peter Tummino & Kim Quandt-Tummino  
 Joseph & Karen Turkowski  
 Benjamin Turner\*  
 Union Church of La Harpe La Harpe, IL  
 Union Pharmacy Council Bluffs, IA\*  
 United Commercial Travelers, Beatrice Council 79 Beatrice, NE  
 United Protective Services Dallas, TX  
 United Way Belmont Area Belmont, IA  
 United Way of Delaware, Inc. Wilmington, DE  
 Jennifer Unruh\*  
 UNUM Group Chattanooga, TN  
 C. F. & Susan Urdil\*  
 The Vetter Foundation Elkhorn, NE  
 Michael Vetter\*

Sandra Waldemar\*  
 Barbara Walter  
 Jerry & Naomi Warner\*  
 Marva Weaver  
 Stephanie Webb\*  
 Larry Wedel  
 Russell & Angela Weis  
 Tammy Westfall  
 Westview Church – Waukee, IA  
 Don Whaley\*  
 Kevin & Teresa Wichtendahl  
 Lawrence & Sherrill Wick  
 Cheryl Wicks\*  
 Dale & Sharon Wight\*  
 Marlin & Karen Wilkerson  
 Danny & Diane Williams  
 Susan Williams  
 Jeremy Willmoth  
 John & Victoria Wilson  
 Nancy Winegardner  
 Rusty & Wanda Winfree\*  
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 Leland & Courtenay Wolf  
 Gail Womble  
 Jill Wright  
 John & Melanie Wright  
 Terry Wright\*  
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 Bud & Bonnie Young\*  
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**\$500—\$999**

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 Christine Allison  
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 Gary & Linda Anderson  
 James & Ruth Anderson  
 Mark & Jaimie Hoyt-Anderson

Joseph & Abby Andrietsch  
 Carl & Sandra Antholz  
 Apple American Group LLC Independence, OH  
 Andrew & Mary Arndt  
 Aschoff Construction, Inc. Osmond, NE  
 Bachendorf's – Dallas, TX  
 Eric Baertels\*  
 Ray & Martha Bailey\*  
 Gary & Elizabeth Bakken  
 Gregory Bakken  
 Mehdi & Llyn Balakhani  
 Katherine Bandy  
 Dolores Bangert & Carlos Barrientos  
 Steve & Maryann Bargmann  
 Henry & Debbie Barlovic  
 Douglas & Megan Barlow\*  
 Barnes & Noble Booksellers Westbury, NY  
 Deanna Bartles  
 Mary Barton  
 Bayada Home Health Care Wilmington, DE  
 Dick Bechtholdt  
 Carl & Felicia Beers  
 Monica Berger  
 Berkshire Hathaway Homeservices Bloomington, IL  
 Emerson Besch  
 Best Western Plus Arkansas City – Wichita, KS  
 Lois L. Bettis  
 Arlen & Kathleen Biernbaum  
 Alvin & Sonja Billodeaux  
 Genevieve Bishop  
 Black Forest Lutheran Church Colorado Springs, CO  
 Don & Claire Blancher  
 Heather Bong  
 Michelle Borrego  
 Krystle Bosch-Allison  
 Daniel & Dorothy Bowers  
 Juanita Bowersox  
 Barbara Boyce  
 Mark & Renee Boyer  
 Jerry & Tana Boyington  
 Madonna Brink  
 David Bronstad

† Deceased

## Annual Giving continued from previous page

Tynishia Brown	Arnold & Adeline Dige	From Our Heart 2 Yours Bartonville, IL	John & Kathy Hayes
Michael & Sandy Bruckner	Curtiss & Laura Dill*	Daniel & Donna Fulfer*	Ross Heath
Harriett Brust*	Wayne & Peggy Dodson	Tammy Fulkerson*	Hebron Lutheran Church Burdick, KS
Trace & Theresa Burns-Fair	Randall Donner	Meco Fullard	Elroy & Carol Hefner
Wayne Busboom	Katie Dorland	Randall & Marcia Gansebom	Jerry & Jean Heiden
Ejay Bustamante*	Joyce Dorsch	Garden City State Bank Garden City, KS	Gary & Wanda Hein
Stephen & Patti Byrne	Tony & Kristy Douglas	Sandra Gass*	Marceline Hempel
Larry & Charlene Callison	Melinda Downs*	Pamela Gately	Sarah Henrich
Joe Calvert	Wendy Doyle	GE Aviation General Electric Company	Richard & Ruth Henrichs
Nick & Joan Carlson	Nancy Drennen	General Mills Box Tops For Education – Highland Park, MI	Mark & Donna Herbener
Lorraine Carlson	Janelle Dugan	Jason & Leslie Gerdes	Danny Hereim
Mary Carpenter*	Thomas & Phyllis Dumpert*	Leslie Gilmore	Highland Springs, Inc. Dallas, TX
Charles Casselman	Ally Durnal	Don & Candyce Glasgow	Dawn Hill
The Catholic Foundation Dallas, TX	James Durst	Lorelei Glenn	Hilton Anatole Hotel Dallas, TX
Jack Caton	Gregory & Melissa Dvorocsik*	Clint & Marilyn Godkin	Rose Marie Hinde*
Jane Centner	James & Konni Eastin	Jon Goedert*	Donald Hoessel
Champion Fitness, Pontiac Pontiac, IL	Arlan & Gwen Ecklund	Robert & Sarah Gohlke	Jim & Ruth Hoglund*
Christ the King Lutheran Church – Iowa City, IA	Jane Ekerberg	Good Shepherd Lutheran Church – Mulvane, KS	Tim Holm
Wayne & Sonya Christiansen	Elkhorn Valley Bank & Trust Norfolk, NE	Gothenburg Public Schools Gothenburg, NE	Bob & Elaine Holmes
Paul & Carol Christoffersen	Emmanuel Lutheran Church Stuttgart, KS	Grand Island Community Foundation – Grand Island, NE	Jonathan & Sarah Holmes*
Clarion Ruritan – Clarion, IA	Kara Englum*	Debra Grant*	Kelly & Virginia Holthus
Donna Clift	Envirotrol Spraying Services Holcomb, KS	Chad & Davie Gray	Holy Cross Lutheran Church Wheat Ridge, CO
Danny & Janni Cobb*	Kellion & Lorelei Faglier	Jeremy & Chelly Green	Linda Hovendick
Cobler Chiropractic Grand Island, NE	Faith Lutheran Church Colorado Springs, CO	Yvette Green	Michelle Huber
Jo Beth Collier	Faith Lutheran Church Talmage, NE	Cheryl Grenwolge	Ann Hultquist & Roger Loots
Communications Solutions of South Iowa – Weldon, IA	Brian Falco	Joan Griggs*	Nancy Humphrey*
Community First Foundation Colorado Springs, CO	Jim & Jean Farrell	Grones Environmental Services LTD, LLP – Waco, TX	Scott Husby
Congregational United Church of Christ – Little River, KS	Fast Signs – Carrollton, TX	Linda Groub*	Immanuel Lutheran Church Killeen, TX
Bob & Cristy Crovella	Federal Home Loan Bank of Indianapolis – Indianapolis, IN	Tyler & Carrie Gubsch	Immanuel Lutheran Church Titonka, IA
Alan & Elsie Czenkusch	Joyce Finnell	Gordon & Grace Gunnlaugsson	Iowa Des Moines Supply Co. Des Moines, IA
Scott & Lynda Daake	First Lutheran Church Dorrance, KS	David & Mary Hahn*	Mark & Pat Isaac
David & Linda Danker	First Presbyterian Church of Endicott – Endicott, NY	Frank & Betty Haker	Glenn & Louanne Isernhagen
Colleen Daugherty	First United Methodist Church Grand Junction, CO	John & Susan Haley	Adrian Jackson
Dave Perry-Miller Real Estate Dallas, TX	First United Methodist Church Pittsburg, KS	Robert & Marbeth Hamilton	James Jackson
Kelly Davis	Gary & Virginia Flack	Rick & Donalene Harris	Jack Jacob*
Kim Davis	Norman & Sandra Flesner	Dan & Vickie Harshbarger	Jasmine Khan Counseling Services – Waco, TX
John & Lindsey Decker	Michiko Fogle*	Scott Hartman	JDR Tours, LLC
Elissa deFreese-Marking & Andy Marking	Kim Ford	Lee & Sue Hassell	Milton & Pauline Jellum
William Dettman	Dazhia Franklin	Jeremy Havekost	Sarah Jensen
DeVaughn James, LLC	Mary Franza	Judy Haven	Jim Bass Ford Lincoln Mazda San Angelo, TX
Wichita, KS	Kurt & Ann Friederich	Delphia Hawkins	Kyle & Angela Johnson
Kevin & Melissa Devolve		Runa Hawkins	Herbert Johnson

\*Deceased

Steve & Katherine Johnson	KTXE-TV – San Angelo, TX	Gary & Heather McPherson	Mark & Jennifer Norris*
Lawrence & Jacqueline Johnson*	Terry Kuhlers	Todd & Jennifer McQuown	Northern Texas / Northern Louisiana Mission Area Office Argyle, TX
Yvonne Johnson	Ryan & Blaire Kuhlman*	Rick & Cathy Medina*	Nourian Dental – Dallas, TX
Crystal Jones	John & Sharon Kuti*	Bruce & Deborah Mehlhop	Joyce O'Connell*
Kasi Jones*	Larry & Julie Labens	Evelyn Meints	Timothy O'Grady
Lanny Jones	Rich & Diane Lackey	Chasta Mendiola	Pat & MacKenzie O'Hair
Pepper Jones	Connie Lagomarsino	Cory & Joanne Mether*	Greg & Kathryn Olson
Steven Jones	Jane Lally	Metropolitan Lubbock Rotary Club – Lubbock, TX	Rose Olsufka
Joy Lutheran Church Rockwall, TX	Richard & Alice Lambert	Brenda Meyer	Greg & Connie O'Neill
Brian & Lynne Keener	Land O' Lakes Foundation Saint Paul, MN	Ron & Sylvia Meyer	William & Marianne Ostergren
Cathy Kerr	Lane Building Corp. Omaha, NE	Stan & Connie Meyer	Pacific Environmental Group, LLC – Dallas, TX
Kevin James McCreia Photography – Plano, TX	Philip & Florence Larsen	Valerius & Marilyn Meyer	Torn & Sue Ann Pagan
Keymark Development, Inc. Terre Haute, IN	Beck Larsen	Miranda Mickelson	Ronald & Diane Panowicz*
Teresa Kierscht*	Scott & Carolyn Larson	Monte & Reba Middleton	Brother Raymond Papenfuss
Bob & Mary Klein	Joy Lasley*	Mishawaka Furniture Mishawaka, IN	Emily Paris*
Stephanie Klein	Lauffer Group International LTD New York, NY	William Mitchell	Ray & Ramona Parker
Don & Sharon Kluge	John† & Agnete Lind	Jack & Rachel Mithelman	Erlene Pattee
Knights of Columbus #8110 Belmond, IA	Greg & Sharon Linder	Michael & Marcia Monical	Ed & Patricia Patton
Knights of Columbus #4151 Chariton, IA	Carole Lively*	Phyllis Moseley	Jerry & Joy Payne
Knights of Columbus #3400 Ellsworth, KS	Steve & Carolyn Logan	Rob Mueting	Peace Lutheran Church College Station, TX
Knights of Columbus #7624 Kankakee, IL	Chris & Christina Long	Janice Murphy	Ronald & Rachel Pechauer
Knights of Columbus #4713 Olathe, KS	Lord of Life Lutheran Church Sun City West, AZ	Matt & Christy Murphy	Paul & Lois Peel
Knights of Columbus #10160 Omaha, NE	Arnold Luedders	Paul & Susan Mussachio	Penton Enterprises Papillion, NE
Knights of Columbus #8702 Osceola, IA	Lueder Construction Foundation – Omaha, NE	Phyllis Muyskens	Israel & Rosamaria Perez
Knights of Columbus #15060 Story City, IA	Kelly Lytle	Neapco, Inc., Industrial Park Beatrice, NE	Denise Pfeil
Knights of Columbus #11914 Wayne, NE	Heidi Mahoney	Scott & Rebecca Near	Phillies – Philadelphia, PA
Knights of Columbus #14077 Wayne, NE	Norman & Karen Mahoney	Nebraska United Methodist Foundation – Lincoln, NE	Robert & Glenda Phillips
Knights of Columbus #8579 Wayne, NE	Manufacturers Bank & Trust Co. – Forest City, IA	Anne Marie Negri-Budzinski*	Homer & Margaret Pierce
David & Betsy Koch*	Martin Luther Home Quilters Beatrice, NE	Neighborhood LTD Pharmacy, Inc. – Lincoln, NE	Brooke Player
Perry & Frieda Koehn	Michael Martinez*	Stephen & Elma Nelson	Gary & Nancy Polasek
Timothy Koester	Penelope Massa	Jeff & Amber Nelson*	David Polich
Craig & Darlene Kordic	Joan Mattingly	Richard & Karen Nelson	Sherida Porter*
Denise Kosik	Ronald & Donna Mau	Keith & Ann Nelson	Ramon Prange
Morgan Kostal	Dave Maxheimer	Bob & Rhonda Nelson	Dared & Renee Price*
Bonnie Kralik	Mary Mayfield	Wincel & Shirley Nelson	Adam Primm
Carol Kratzer*	Anne McAlister	New Beginnings Christian Fellowship – Gibson City, IL	Prince of Peace Lutheran Church – Des Moines, IA
Susan Krejci	Lillian McConnell	Alvin New	Promenade Optical Richardson, TX
Ronald & Gloria Krob	Paul† & Eleanor McIntosh*	Neil & Jan Newsom	Bill Pruett*
	Gay Lynn McKay	Darwin & Kay Newton	Darren & Sasha Radford
	Kelly & Christina McKendrick	LeAnn Nickerson	Joel & Mary Rahn
	Adam & Carol McLaughlin	NICOR Gas – Naperville, IL	Dan & Shauna Reckmeyer
	Dan & Jean McMahan*	Donna Norman	Warren & Carol Ann Reckmeyer
	Michael & Margaret McMeekin	Normil Foundation Lincoln, NE	Russell Reddell

\*Deceased

## Annual Giving continued from previous page

Redeemer Lutheran Church Arkansas City, KS	Ruben Silence	Kayla Sweet*	Heather VanGorp
Redeemer Lutheran Church Bettendorf, IA	Jim & Kathy Simpferfer	Leonard & Agnes Sylte	Mike & Rhonda Vanicek
Redeemer Lutheran Church Hooper, NE	John Simpson	Don & Sandy Tait*	Brent & Jerry Vegors*
Redeemer Lutheran Church Indianola, IA	Don Skadeland	Paul & Judy Tamisiea	David & Kathleen Volkman*
Jim & Johanna Reed	Peggy Skiles	Texas Motor Speedway Fort Worth, TX	Bill Vrettos
Melva Reid	Louis & Margaret Smith	The Lund Company Omaha, NE	Walmart, Store #197 Macomb, IL
Betty Reiter	Russell & LouAnn Smith	Michael & Kelly Thompson	Timothy Wanyoike
LaDonna Remmers	Smokin Gun Performance Horses – Mound Valley, KS	Brent Thomsen	Watco Companies Pittsburg, KS
Russ & Mary Jo Richards	Johnnie & Nancy Snow	Thrivent Financial Carrollton, TX	Lauren Wear
Thomas & Gwen Riederer*	Chelsea Solem	Tisdale United Methodist Church – Winfield, KS	Brian Weber
Del & La Rue Roberts	Sons of Armgeddon, Three Rivers Chapter Motorcycle Club Norfolk, NE	Titonka Savings Bank Forest City, IA	Paul Weber
Brent & Melody Robertson	Susan Sorem	Total Wine & More Corporate Office – Bethesda, MD	Jean Weiss
Ann Robison	Lori Sorg	Jim & Holly Trester	Allie Welch
Brad & Jane Robson	Duane & Susan Spidle	Jack Trethewey	Steve & Sandi Wendell
Royal Oaks Country Club Dallas, TX	St. John Lutheran Church Athol, KS	Rick Trevino	David & Jane Werner
Daniel Ryan	St. John Lutheran Church Cullom, IL	Trinity Lutheran Church Axtell, NE	Kara Wesely*
Salem Lutheran Church Saint Francis, KS	St. John's Lutheran Church Eustis, NE	Trinity Lutheran Church Carthage, IL	Emma West
Sam Pack's Five Star Ford Carrollton, TX	St. John's Lutheran Church Ohiowa, NE	Trinity Evangelical Lutheran Church – Cordova, NE	Kristi Wetzel
Roger & Deb Schaeffer	St. Luke the Evangelist Catholic Church – Ankeny, IA	Trinity Lutheran Church Hildreth, NE	Tracy White
Cynthia Schaible	St. Mark Lutheran Church Pender, NE	Trinity Lutheran Church Loveland, CO	Wayne & Joan White
Matt Schaumberg	St. Matthew Lutheran Church Waco, TX	Trinity Lutheran Church Otis, KS	Terry & Sandy Wilkerson
Scheopner's Water Conditioning – Garden City, KS	St. Paul Lutheran Church Herington, KS	Dan & Brenda Tryon	Mark & Rhonda Willcox*
Gina Schille	St. Paul Lutheran Church Treynor, IA	Jill Tueth	Eva Williams
Tracey Schlegel*	St. Paul's Lutheran Church Ellsworth, KS	Tim & Shelly Tyler	Theresa Williams-Dennis
Donald & Ruth Schlosser	Sherry Staggs & Dandy Blagg*	United HealthCare Services, Inc. – Minneapolis, MN	Sarah Willson
Eldon Schmidt	State Employee Charitable Campaign – Lubbock, TX	United Methodist Church Women – Ulysses, KS	Matt & Lisa Wilson
John Schmidt	State Farm Companies Foundation – Princeton, NJ	United Methodist Women Ellsworth, KS	Stan & Cheryl Wirth
Barb Schoenrock	Leon Stefan	United Way of Central Iowa Des Moines, IA	Scott & Jenna Wisniewski
Carla Schuster	Patricia Steffens	United Way of Larimer County Fort Collins, CO	James & Shari Woodruff
Caroll Scott	Mark & Amy Stevens	United Way of Lincoln & Lancaster County – Lincoln, NE	Fred & Mandy Woodward
Kim Seggerman	Gerald & Karen Stevens	Gavin & Kim Unruh	Rich & Kathy Woodward
Brad & Marla Sexson*	Paul & Cecelia Stevenson	US Bancorp Foundation Princeton, NJ	Wren & Virginia Worley
Eric & Melissa Shafer	Cole & Katie Stichter	Valesco Industries – Dallas, TX	Jerry & Kay Wyner
Jim & Liz Shaffer	Ted & Rachel Stricklett		Yellow Brick Road Liberal Kansas Chapter – Liberal, KS
Dallas & Shelly Shepard*	Charles & Margaret Strouse		Randy & Lillian Young
Shepherd of the Desert Lutheran Church – Sun City, AZ	Doug & Becky Sutton		Rose Youngquist
Shepherd of the Hills Lutheran Church – Fort Collins, CO	Sweers Family Chiropractic Clive, IA		Eric & Barbara Youngquist
Sherwood Homes Omaha, NE			Gary & Teresa Yourtz Foundation
Vernell Shuey			Zarlingo's Automotive Grand Junction, CO
Socorro Sigala			Bert & Michelle Zimmerman
Stella Siko			Zion Lutheran Church Clay Center, NE
			Zion Lutheran Church Gowrie, IA

\* Deceased

## Mosaic Board Members

The Mosaic Board of Directors is the organization's governing body. The Board holds in responsibility the trust and welfare of the people who support and the people who depend on Mosaic.

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*Chairperson*  
Minnesota

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Colorado

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**James S. Bowen**  
Nebraska

**Pamela Spadaro**  
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**Conrad Theodore Swanson**  
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Nebraska

**James Totsch**  
Illinois

**The Rev. Keith Hohly**  
*Secretary*  
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**James Olmsted**  
Nebraska

**Joseph Turkowski**  
New Jersey

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**Devin Gorman**  
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**Mark Nicholson**  
Kansas

**Kent Cattarello**  
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Connecticut

**Pamela Spadaro**  
Texas

**Ramona Edwards**  
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**Lisa Negstad**  
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**Kevin Meyer**  
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