From the President

Numbers tell a story. Mosaic is 105 years old, serves more than 3,700 people through 36 agencies in 10 states, and has annual revenue of more than $238 million.

Numbers tell a story, but there is so much more. Not everything that matters can be counted. We can’t count the smiles, or the laughter, or the new experiences, or the trust or the many other intangibles that permeate our ministry. Those need to be experienced to understand the full story—a story of possibilities realized by the people we serve.

In this impact report, we are sharing many numbers that highlight several aspects of our wide-ranging ministry. Alongside those numbers, we’re sharing condensed versions of some of our blog posts from last year to help put the numbers in perspective (visit www.mosaicpossible.org to subscribe).

More than just learning about Mosaic, I hope this impact report will spark your interest to want to get involved and experience Mosaic.

Contact any of our locations (we’re in more than 200 communities) and you’ll be welcome to visit. Mosaic is life changing, not just for the people we serve, but for our employees, vendors, volunteers and donors.

Thank you for taking the time to learn about Mosaic through this report. Perhaps in the future, you will become a part of the story we share—through numbers and in other ways, as well.

Sincerely,

Linda Timmons
President and Chief Executive Officer

Our Mission:
Embracing God’s call to serve in the world, Mosaic advocates for people with intellectual disabilities and provides opportunities for them to enjoy a full life.
Who We Serve

Mosaic partners with more than 3,700 people with intellectual and developmental disabilities to provide a meaningful life in a caring community, giving a voice to their needs.

Intellectual disability is characterized by significant limitations in both intellectual functioning and adaptive behavior, affecting many everyday social and practical skills. These disabilities originate before age 22.

---

**Primary Diagnosis**

- **32% MILD ID**
  - Down Syndrome
  - Cerebral Palsy
  - Other/Unknown

- **Moderate ID**
- **Profound ID**
- **Severe ID**
- **Unspecified ID**
- **Autism**

**Age**

- **50% 22-45 YEARS OLD**
- **65+**
- **46-65**

**Gender**

- **58% MALE**
- **Female**
How We Serve

Mosaic supports the needs, goals and dreams of people with intellectual and developmental disabilities through personalized services focusing on community integration and relationships.

Residential Services

Mosaic supports 2,932 people through residential services including 24-hour residential, host home and supported living services.

As more people transition to Mosaic at Home, our host home services have grown to serve 101 more people since 2016 and now account for 33 percent of all residential services.

Other Services

Mosaic supports 998 people through day services, which include a broad range of supported employment, community participation, leisure and recreational activities, and training in daily living skills.
Saretta Jones keeps setting higher goals for herself at Mosaic in Delaware.
Helping People Build Independence

Saretta is proud of the independence she has achieved in the last few years.

Years ago, she had a part-time job washing dishes. She didn’t feel valued there so she worked hard, learned new skills and landed her dream job, complete with her own name plate.

Shortly after that, she set a goal to pass the state exam that would allow her to take her own medications. Through determination and work, she passed.

In 2017, Saretta set her goals higher and earned her driver’s license. On her first solo drive, she picked up her boyfriend for a barbecue!

No matter what goal she sets for herself next, Mosaic will work hard to make sure Saretta achieves it.

DISCOVER THE POSSIBILITIES!
A Discover the Possibilities tour of Mosaic is an opportunity for members of the community to learn about Mosaic’s mission, vision and passion for the people we serve. Visit www.mosaicinfo.org to find a one-hour event near you.

A recent family satisfaction survey showed that in most areas, Mosaic meets or exceeds national benchmarks while working to help people achieve their unique goals:

<table>
<thead>
<tr>
<th></th>
<th>National Score</th>
<th>Mosaic’s Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>People have access to special equipment and accommodations.</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>People are involved in important decisions about their life.</td>
<td>80%</td>
<td>83%</td>
</tr>
<tr>
<td>People are satisfied with the services and supports provided.</td>
<td>88%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Debbie Hayes is flourishing in a host home at Mosaic in Colorado Springs.
Changing Lives through Mosaic at Home

Two years can make a big difference. Just ask Debbie Hayes.

Since moving to a host home, Debbie’s health and happiness have skyrocketed. She’s 60 pounds lighter and takes 11 fewer medications. She moves using a walker instead of a wheelchair.

Her Mosaic at Home provider Melonie knows little things about Debbie that make a big difference. She knows Debbie cries tears of joy when happy and can reassure her with a gentle hug. When Debbie is upset, Melonie knows that something to fidget with helps calm her.

“Debbie’s surrounded by people who care deeply about her,” said Melonie, who considers Debbie part of the family.

OPEN YOUR HEART. OPEN YOUR HOME.
Mosaic at Home providers integrate the person served into the life of the household and the greater community. Learn more about becoming an independent contractor with Mosaic at Home by visiting www.mosaicathome.org.

People served by Mosaic at Home build stronger community relationships.

When compared to those served in a 24-hour residential home, 25% more people report meaningful community connections with the support of an independent contractor.

Learn more about Mosaic at Home and the impact it has made on provider Brennan.

tinyurl.com/MAH-Brennan
First Presbyterian Church in Birmingham, Michigan, has welcomed ‘Rejoicers’ for more than 10 years.
Creating Inclusive Worship

It is a moment of transcendence, punctuated with word and song, as one after another, people volunteer a prayer. Some are profoundly personal. Others show an awareness of the larger world and an understanding that humanity needs God’s help.

At this time during the Rejoicing Spirits worship at First Presbyterian Church in Birmingham, Michigan, anyone in the congregation can voice a prayer. Prayers are followed with a sung, “Holy Spirit, come to us.”

Rejoicing Spirits provides a worship service where people with disabilities are encouraged to participate in every way they can. The primary rule is ‘no shush’; no one is told to be quiet or sit still—people can simply be themselves.

Rejoicing Spirits provides a modified worship service that allows all to serve, lead and learn together. Visit www.rejoicingspirits.org to learn more about hosting Rejoicing Spirits at your place of worship.

Mosaic supports 40 active Rejoicing Spirits congregations.

5 new congregations joined in 2017!

10 congregations are working to be active soon.

tinyurl.com/Mosaic-Rejoicing

Learn more about Rejoicing Spirits and its transformational ministry.
Doug Hillman of Des Moines, Iowa, knows Medicaid funding is invaluable to his son, Stephen.
Making a Difference Through Advocacy

For more than 50 years, Medicaid has been a lifeline for people with intellectual and developmental disabilities.

Last year, Medicaid faced its biggest challenge yet—a series of bills that would have drastically restructured funding dollars, putting millions of people with disabilities at risk.

Fortunately, millions of advocates around the country stood together to stop it.

Our message came across loud and clear: Don’t cut or cap Medicaid. It’s too important.

Challenges will continue, but Mosaic is prepared to continue advocating for and with the people we support. We must remain prepared to stand up for the rights of people with intellectual disabilities in the future. Millions of lives depend on it.

Joining Mosaic Allied Voices, Mosaic’s advocacy group, is one of the easiest ways you can make a difference. Volunteers promote public awareness of disability issues, advocate for equality and help advance policies that support people like Stephen. Sign up at mosaicalliedvoices.org.

In response to Mosaic’s #MedicaidMatters campaign, 1,587 advocates sent 6,442 messages reaching 170 members of Congress.

View Doug and Stephen’s Medicaid story at tinyurl.com/Medicaid-Stephen.
Brandon Owen, supported by Mosaic in Western Iowa, enjoys spending time in his community.
Closing the Gap

In eight of the 10 states Mosaic provides services, dental work is not paid by Medicaid. In six of the 10, electronic devices that help people communicate aren’t covered. It’s a patchwork system that means across the nation, some people receive what they need and others do not.

That’s why gift dollars are so important at Mosaic.

What do gifts provide? Here are just a few examples:

- an electronic monitor that lets staff know when someone at risk of falling tries to get up
- special shoes for foot problems related to diabetes
- a mattress wedge to help with reflux disease
- summer camps and other new activities

Each represents a life made better through donor generosity.

Your support helps Mosaic meet needs that go beyond what government funding covers. Each gift supports the needs, goals and dreams of people with intellectual disabilities.

Thank you to the many friends and partners who supported Mosaic’s mission during this past year! Together, we can make a life of possibilities a reality.

Mosaic continues to be grateful for our generous donors.

In 2017, **6,617 donors** supported Mosaic financially.

Donor giving increased 16% from 2016, with a total of **$6,012,476** raised across Mosaic.
Karen Fry, Mental and Behavioral Health Director, brings compassion and expertise to her work.
“If someone shows symptoms of a mental illness, they probably have a mental illness,” said Karen Fry, Mosaic’s mental and behavioral health director.

For years, mental health care providers thought people with intellectual disabilities couldn’t experience depression, anxiety or other mental illness. This isn’t true.

More than 60 percent of the people Mosaic supports have an intellectual or developmental disability (I/DD) and a mental health diagnosis.

Mosaic is working to build in-house expertise to support individuals who need that extra level of help, while trying to educate mental health professionals about how to work with people with I/DD.

More than 60% of people served by Mosaic have a secondary mental health diagnosis.

To meet the demand for in-house mental health experts, Mosaic is providing training to grow our number of certified specialists from 10 to 67 by the end of 2018.

BRING YOUR EXPERTISE TO MOSAIC!
Whether you’re interested in nursing, fundraising, human resources, management, administration or direct support, there are many ways you can make a difference for people with intellectual disabilities.
Discover your possibilities at www.mosaiccareers.org.
Providing pastoral care is Jonathan Mcharo’s dream job.
Serving The World

From a young age, Jonathan dreamed of becoming a pastor. Though he cannot read, he carries a Bible with him and flips through it as he recites prayers.

According to his job coach, when Jonathan prays, “You can’t imagine that he is a person with a disability. If you don’t know him, you wouldn’t know that he isn’t a pastor.”

Jonathan graduated from Building a Caring Community’s (BCC) Young Adult Program in December of 2017. Since then, he has secured a job as assistant to the pastor in his parish. He accompanies the pastor to meetings, joins him on home visits and says prayers with the sick.

No longer isolated by disability, Jonathan contributes to his community. BCC has given him the skills to be independent and successful, and the confidence to act on his faith.

Mosaic International works with in-country partners like Building a Caring Community in Tanzania to establish, refine and grow programs for children and young adults with disabilities. Visit www.mosaicinternational.org to learn more about the people we serve, the places where we work and the lives that have been changed.

195 children and young adults are served by Mosaic International

163 children and young adults received annual health screenings

5 young adults graduated from the Young Adult Program to supported employment

tinyurl.com/Mosaic-PlantingSeeds Learn about the lives of others at BCC.
Greg Otto loves his job at a barbecue restaurant in Lincoln, Nebraska.
Growing to Serve More People

Mosaic grows almost every day when new people come into our service. But we grew with a big leap in Nebraska, acquiring another service provider.

This acquisition allows us to ensure more people receive the high-quality services Mosaic promises, which are grounded in our mission and values.

It also allows us to grow our ability to innovate and advocate: our newest acquisition has a reputation as an innovative provider with strong community partnerships.

Finally, it allows us to increase our revenue by $6.8 million without having to create new infrastructure.

Working together, we will continue to build a brighter future for people with disabilities, which in turn creates a brighter future for everyone.

+ 6.8 M in Revenue

Smart, strategic growth allows Mosaic to use funding most effectively.

Our recent acquisition in Nebraska helps ensure more people receive high-quality services.

Stay up-to-date with the latest Mosaic news.

Subscribe to our blog: www.mosaicpossible.org

Like us on Facebook: @mosaicpossible

Follow us on Twitter: @mosaicpossible
From the CFO

Mosaic & Affiliates total net assets increased by $2.3M or 1.9%, compared to an increase last year of $2.5M or 2.1%. The increase is primarily due to the net investment gains of $4.8M in 2017 compared to $987K in 2016.

In 2017, a five-year comprehensive fundraising campaign, Called to be Bold, was started. As a result, Mosaic had a record year in current year giving, with a total of $6.1M from gifts and pledges received. The $3.6M in new pledges made during FY2017 reflects our efforts to create a sustainable funding program. We received $1.1M from estates in FY2017. In addition to the gifts recorded in FY2017 $6.3M of new planned gifts were written.

These results would not have been possible without the gifts and donations from many people. We appreciate the many friends and partners who supported Mosaic’s mission during this past year. Our 2017 Donor Roll, beginning on page 24, honors these partners.

The Mosaic Board of Directors monitors the financial management of Mosaic through its Finance and Audit Committee. The Finance and Audit Committee received a report on October 26, 2017 from independent auditors on the financial results for Mosaic & Affiliates and for The Mosaic Foundation for the fiscal year ending June 30, 2017. The auditors included an unqualified opinion that the financial statements present fairly, in all material respects, the financial positions of Mosaic & Affiliates and The Mosaic Foundation.

Scott Hoffman
Chief Financial Officer

The Mosaic & Affiliates audit report and the summary results of the Mosaic & Affiliates audited financial statements in this impact report include Mosaic and all related entities. A complete copy of the audit report for Mosaic & Affiliates and The Mosaic Foundation or the IRS Form 990 tax return for any of Mosaic’s related entities may be found at: www.mosaicinfo.org/donate/financial-reports.
Mosaic & Affiliates
Percentage of total income for year ended June 30, 2017

Net Program Service Revenue: 93.02%
Other Income: 1.89%
Gifts, Grants, Bequests & Estates: 3.08%
Investment Income: 0.69%
Unrealized Gain: 1.32%

Total Income for year ended June 30, 2017
$238,418,000

The Mosaic Foundation
Percentage of total income for year ended June 30, 2017

Gifts & Grants: 51.24%
Investment Income: 12.46%
Estates: 9.29%
Unrealized Gain: 27.01%

Total Income for year ended June 30, 2017
$11,808,000
# Mosaic and Affiliates

## Balance Sheet as of June 30, 2017 (in thousands)

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; Cash Equivalents</td>
<td>$10,426</td>
</tr>
<tr>
<td>Investments</td>
<td>$77,677</td>
</tr>
<tr>
<td>Receivables</td>
<td>$26,444</td>
</tr>
<tr>
<td>Property Plant &amp; Equipment</td>
<td>$62,817</td>
</tr>
<tr>
<td>Other Assets</td>
<td>$13,489</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$190,854</strong></td>
</tr>
<tr>
<td>Current Liabilities</td>
<td>$43,582</td>
</tr>
<tr>
<td>Long Term Liabilities</td>
<td>$19,516</td>
</tr>
<tr>
<td>Annuity Obligations</td>
<td>$1,781</td>
</tr>
<tr>
<td>Net Assets</td>
<td>$125,975</td>
</tr>
<tr>
<td><strong>Total Liabilities &amp; Net Assets</strong></td>
<td><strong>$190,854</strong></td>
</tr>
</tbody>
</table>

## Condensed Statement of Earnings for year ended June 30, 2017 (in thousands)

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Program Service Revenue</td>
<td>$221,783</td>
</tr>
<tr>
<td>Investment Income</td>
<td>$1,636</td>
</tr>
<tr>
<td>Unrealized Gains (Losses)</td>
<td>$3,146</td>
</tr>
<tr>
<td>Gifts, Grants, Bequests &amp; Estates</td>
<td>$7,348</td>
</tr>
<tr>
<td>Other Income</td>
<td>$4,505</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td><strong>$238,418</strong></td>
</tr>
<tr>
<td>Operating Income (Loss)</td>
<td>$2,347</td>
</tr>
<tr>
<td>Unrealized Gains (Losses)</td>
<td>—</td>
</tr>
<tr>
<td>Effect of Recognition of FASB 158</td>
<td>$(16)</td>
</tr>
<tr>
<td>Impairment of Goodwill</td>
<td>—</td>
</tr>
<tr>
<td><strong>Change in Net Assets</strong></td>
<td><strong>$2,331</strong></td>
</tr>
</tbody>
</table>
The Mosaic Foundation

Balance Sheet as of June 30, 2017 (in thousands)

<table>
<thead>
<tr>
<th>Asset Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; Cash Equivalents</td>
<td>$34</td>
</tr>
<tr>
<td>Investments</td>
<td>$51,321</td>
</tr>
<tr>
<td>Receivables</td>
<td>$6,269</td>
</tr>
<tr>
<td>Annuity Fund Assets</td>
<td>$3,428</td>
</tr>
<tr>
<td>Other Assets</td>
<td>$350</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$61,403</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liability Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Liabilities</td>
<td>$14,482</td>
</tr>
<tr>
<td>Long Term Liabilities</td>
<td>—</td>
</tr>
<tr>
<td>Annuity Obligations</td>
<td>$1,912</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td><strong>$45,010</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities &amp; Net Assets</strong></td>
<td><strong>$61,403</strong></td>
</tr>
</tbody>
</table>

Condensed Statement of Earnings for year ended June 30, 2017 (in thousands)

<table>
<thead>
<tr>
<th>Income/Expense Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gifts &amp; Grants</td>
<td>$6,050</td>
</tr>
<tr>
<td>Estates</td>
<td>$1,097</td>
</tr>
<tr>
<td>Investment Income</td>
<td>$1,471</td>
</tr>
<tr>
<td>Unrealized Gains (Losses)</td>
<td>$3,189</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td><strong>$11,808</strong></td>
</tr>
<tr>
<td>Supplies, Services &amp; Other</td>
<td>$3,017</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$3,017</strong></td>
</tr>
</tbody>
</table>

| Operating Income (Loss)       | $8,791  |
| Unrealized Gains (Losses)     | $83     |
| Grants & Transfers to Support Services in Mosaic | $(6,532) |
| **Change in Net Assets**      | **$2,342** |
2017 Donor Roll

Through the gift support of generous donors, Mosaic is able to help provide a life of possibilities to more than 3,700 people with intellectual and developmental disabilities. The 2017 donor roll is presented to honor our many partners who make this possible.

Lifetime Giving

The Mosaic Founders’ Society recognizes cumulative lifetime giving.

Platinum Club
$1,000,000+

Anonymous
Armstrong McDonald Foundation, Tucson, AZ
Clifford Johnson

Gold Club
$500,000—$999,999

Deryl and Ramona Hamann
J.E. & L.E. Mabee Foundation, Tulsa, OK
Dave and Jacque Jacox
Jim and Mary Livingston
Perry and Edna Moore
Nebraska Synod, ELCA, Omaha, NE
David and Mary Nielsen
Mildred Nienaber
Sylvia Olson
Max and Elayne Palmer
Bruce and Graciela Redwine
San Angelo Health Foundation, San Angelo, TX
William and Ruth Scott
Ted and Cheryl Swanson
The Swanson Family Foundation, Wellington, CO
Thrivent Financial for Lutherans, Appleton, WI
Barney and Carolyn Visser
John and Carol Zillmer

Silver Club
$250,000—$499,999

Bargain Box, Beatrice, NE
Bergstrom, Inc., Rockford, IL
Daniel and Esther Brabec
Phillip and Vi Carlson
Richard and Barb Carman
Jeny and Patty Davis
The Fred Maytag Family Foundation, Newton, IA
Hamann Family Fund, Omaha, NE
James and Helen Hanson
Immanuel, Omaha, NE
John and Agnete Lind
Lozier Foundation, Omaha, NE
Lutheran Church of the Master, Omaha, NE
Meadows Foundation, Inc., Dallas, TX
Kent and Patty Mills
Larry and Jan Novicki
Omaha Community Foundation, Omaha, NE
George and Cindy Schroeder
Suzanne and Walter Scott Foundation, Omaha, NE
West Bay, Inc. & HeathStone Homes, Omaha, NE

Bronze Club
$100,000—$249,999

Dick Vinecore and Martha Vinecore Andeen
Zelda Anderson
Ascension Lutheran Church, Garland, TX
Myrtle L. Atkinson Foundation, Menlo Park, CA
Marjorie Babcock
Bob Barcell
Ray and June Benson
Robert and Barbara Berner
Howard and Ruth Braren
Mike and Janet Cavanaugh
Charles and Susan Cooper
Dennis and Connie Dailey
Warren Dampf and Geraldine Scott
Carl and Dolly Darigo
Lewis and Evelyn Drewer
Durham Foundation, Omaha, NE
Ann Dowarak
El Pomar Foundation, Colorado Springs, CO
Element Fleet Management, Sparks, MD
Fidelity Charitable Gift Fund, Cincinnati, OH
First Lutheran Church, Kearney, NE
Susan Flack and Kent Cattarello
David and Diederike Fulkerson
Fullenkamp, Doyle & Jobeun, Omaha, NE
Glasmann Family Endowment Fund, Montrose, CO
Grace Lutheran Church, La Grange, IL
Eldrick and Elsie Grummert
Hillcrest Foundation, Dallas, TX
Pat and Maureen Hobart
Hoblitzelle Foundation, Dallas, TX
Paul and Lori Hogan
InFaith Community Foundation, Minneapolis, MN
Iowa West Foundation, Council Bluffs, IA
Peter and Joyce Jobson
Virgil and Ruth Johnson

Kansas Dept. of Health & Environment, Topeka, KS
Kiewit Companies Foundation, Omaha, NE
James and Patricia Kimrey
Harold and Joyce Kreski
Lanc Building Corp., Omaha, NE
Luther Home of Mercy, Williston, OH
Mammel Foundation, Omaha, NE
Metrocrest Medical Foundation, Carrollton, TX
Rex and Janet Meyer
Midlands Community Foundation, Papillion, NE
Max and Sharon Miller
Nannie Hogan Boyd Trust, Dallas, TX
Nebraska Department of Environmental Quality, Lincoln, NE
Theodore Nelson
Northeastern Iowa Synod - ELCA, Waverly, IA
Lloyd and Dorothy Olund
Kathy Patrick and Arthur Murphy
Peter Kiewit Foundation, Omaha, NE
Phelps County Community Foundation, Holdrege, NE
Polk County Board of Supervisors, Des Moines, IA
Prairie Meadows, Altoona, IA
Duane and Christine Quaini
Joe and Marlene Ricketts
Sage Foundation, Detroit, MI
Raul and Ellen Saldivar
Roy W Schubert
Manota E. Simon Foundation, Omaha, NE
St. Paul Lutheran Church, Davenport, IA

†Deceased
2017 Donor Roll: Every effort has been made to identify each donor correctly in the listings of this book. We apologize for any omissions or errors. If your name is not listed in the style or manner that you wish, please let us know at 1.877.366.7242 x31035.

Jack and Shirley Stark
Darlene M. and Reuben T. Swanson Foundation, Inc., Fort Collins, CO
Paul and Judy Tamisiea
Thrivent Financial for Lutheran Foundations, Appleton, WI
Timken Foundation of Canton, Canton, OH
Randy and Linda Timmons
Richard Oftness
Arland and Arlene Vander Leest
Ken and Janet Volker
Ben and Lila Wacker
John and Donna Werner
West Valley Lutheran Thrift Shop, Sun City, AZ
Wayne and Joan White
Ted1 and Marion Youngquist

Commercial Federal Bank,
Omaha, NE
Communities Foundation of Texas, Dallas, TX
Community Foundation of the Fox River Valley, Aurora, IL
John and Debbie Conn
Cris Memorial Foundation, Omaha, NE
Nancy Dahlgren
Tom and Dolores1 Danielsen
William and Rose Marie Davis Foundation, Omaha, NE
Tom and Madeline Earnshaw
Gloria G. Ebb-Petersen and Gary Petersen
Thomás1 and Carolyn Ehlers
James1 and Catherine Ekerberg
Emanuel Lutheran Church,
Hutchinson, KS
Emmanuel Lutheran Church,
Stuttgart, KS
Enterprise Holdings
Foundation, Saint Louis, MO
David1 and Dolores Fahrenbruch
Farmers National Company, Omaha, NE
First Lutheran Church,
Colorado Springs, CO
First Lutheran Church,
Fremont, NE
First National Bank of Omaha, Omaha, NE
Fridhåmen Lutheran Church,
Funk, NE
Jim Fruehling
Art and Helen1 Fuhr
John and Cathie Fullenkamp
Terry and Jane Gerdes
Paul and Mary Genwel
Gloria Dei Lutheran Church,
Wichita, KS
Joan Gottesfeld-Zapiler
David and Nancy Helwig
Ted and Dawn Helwig
Rose Marie Hinde
Scott Hoffman and Angie Rystrom
Harold1 and Helen Hunt
Immanuel Lutheran Church,
Glenvil, NE
Lawrence1 and Jeannette James
King of Glory Lutheran Church,
Dallas, TX
Richard1 and Martha Klann
Knights of Columbus
Foundation, Atkinson, NE
John and Wende Kotouc
Kountze Memorial Lutheran Church,
Omaha, NE
Harold and Elizabeth1 Lankford
Laverdiere Construction, Inc.,
Macomb, IL
Lutheran Church of the Cross,
Altoona, IA
Marshall and Estelene1 Mathias
MCL Construction, Omaha, NE
Mosaic Parent Association,
Lincoln, NE
Harold and Norma Mosman
John Nelson
Newberg-Perini, Wilmington, IL
Jim and Sandy Nienaber
Clayton1 and Lila Niefeld
Hisashi and Lynn Nikaidoh
Jim Olmsted and Denise Stange
William R. Patrick Foundation,
Omaha, NE
Randy and Judy Paulson
Price Waterhouse Coopers,
Tampa, FL
Rasmussen Group,
Des Moines, IA
Redwine Foundation, Inc.,
San Angelo, TX
Carol Reed
Reformation Lutheran Church,
Wichita, KS
Reno and Zahm LLP,
Rockford, IL
Randy and Julie Richardson
Sabio Consulting LLC,
Garnet Valley, PA
Greta Sandberg
Paul and Martha Schmidt
Keith and Mary Lou Schmode
Schwab Charitable Fund,
Orlando, FL
Scollar Foundation,
Omaha, NE
Monte and Ruth Sheffield
Jeanne Snell
Joe and Brenda Solomon
Pam Spadaro and Scott Asplund
St. John Lutheran Church,
Beatrice, NE
St. John’s Lutheran Church,
Eustis, NE
St. John’s Lutheran Church,
Norfolk, NE
St. Matthew Lutheran Church,
Itasca, IL
St. Paul Evangelical Lutheran Church,
Coles Camp, MO
St. Paul Lutheran Church
(Hickory Grove), Auburn, NE
St. Paul Lutheran Church,
Dallas, TX
St. Paul Lutheran Church,
Grand Island, NE
St. Peter’s Lutheran Church,
Arenzville, IL
Leonard1 and Marcellina Steff
Gilbert C. Swanson Foundation
Inc., Omaha, NE
Tom1 and Jane Tonning
Trinity Lutheran Church,
Columbus, NE
Brent and Sheila Vander Leest
Walmart Foundation,
Bentonville, AR
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The Legacy Society recognizes those who have named Mosaic as a beneficiary in their personal financial and estate plans.

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Janet Olson-Harms
Joyce Oltman
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Ruth Boring
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Mosaic recognizes those who have made gifts of at least $500 during 2016.

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$100,000+
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- San Angelo Health Foundation, San Angelo, TX

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- Deaconess Community of the ELCA, Chicago, IL
- Ann Dowrak
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- Gerald A. & Karen A. Kolschowsky Foundation, Inc., Downers Grove, IL
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- Gayla Gomez
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- Darlene Hoemann
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- Michael and Colleen Hope
- Kevin and Debbie Hutson
- Betty Hyde
- Johnson Charitable Gift Fund, Cincinnati, OH
- Delores Kepl
- King of Glory Lutheran Church, Dallas, TX
- Robert Lorenz
- Mike and Molly Lyons
- Marshall Mathias
- George B. McKinley Family Fund, Grand Junction, CO
- Kevin and Denise Meyer
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- Jim Olmsted and Denise Stange
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Harriett Brust
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Ronald and Rita Gochanour†
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Stephen and Cheryl Gottula†
Rhonda R Gray†
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Yvette Green
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