PARTNERS IN POSSIBILITIES
From the President

During 2018, I had the opportunity to visit with hundreds of people who are engaged in our ministry of service and advocacy. While the intention behind these conversations was developing Mosaic’s next strategic roadmap, it was also a terrific opportunity to take a deep dive into the principles we hold dear. One clear theme quickly emerged: partnership.

One of the partnerships we’re excited about is our Partners in Possibilities Giving Society, which we began about seven years ago. Members of the society support Mosaic through a multi-year gift pledge. We’ve included a short story about one of our partners in this report.

Partners in Possibilities is the name of our sustainable fundraising program. It gives us the opportunity to share Mosaic with new audiences. Thousands of people now hear Mosaic’s story every year at events called Discover the Possibilities.

Our message is simple: Mosaic partners with people to create a meaningful life in a caring community, giving a voice to their needs. Seeing our work in action, many people respond and partner with us as a donor or volunteer.

I’m also pleased to share a new area where we’re having impact—senior services. In 2018, Mosaic acquired Soreo In-Home Supports in Arizona. I’m excited about this new line of service; we help seniors and others who have a physical or intellectual disability be as independent as possible. It aligns nicely with our mission of service and love.

Soreo is only the start of our plans to expand Mosaic’s services in ways that align with our core mission and values. You can expect to watch Mosaic grow and evolve in the next few years.

Thank you for being a partner with Mosaic. Together, we are making a difference in people’s lives and in the world.

Sincerely,

Linda Timmons
President and Chief Executive Officer
Mosaic empowers people in their unique pursuit of happiness. Providing truly personalized services, Mosaic helps people achieve their goals and dreams.

Surprising Moments

Work at Mosaic is filled with surprising, spontaneous teaching moments such as this one:

Shari, a woman served by Mosaic, was attending an art event as a volunteer. When she saw a piano, she sat down and started to play.

No one knew Shari could play the piano.

She played passionately and from memory, including gospel, traditional tunes, nursery rhymes and classical pieces.

On the drive home, the staff member with Shari asked how she became such a talented pianist:

Employee: Shari, did you have a piano growing up?
Shari: Oh, no.
E: Did you ever take piano lessons or have a piano teacher?
S: No. No, I didn’t.
E: Did anyone in your family play the piano?
S: No. Just me.
E: Who taught you how to play? How do you know all those songs?
S: God teaches me how to play. He teaches me the songs I need to know.

Life doesn’t always work the way we think it does; the answers we expect aren’t the ones we get. Those are teaching moments—and we’re the ones being taught.

How We Serve

Mosaic supports the needs, goals and dreams of people with intellectual and developmental disabilities through personalized services focused on community integration and relationships.

Mosaic supports 2,988 people through services in the home including 24-hour residential support, host homes and supported living services.

Mosaic supports 1,173 people through day services, which include a broad range of supported employment, community participation, leisure and recreational activities.

Read more about Mosaic’s service offerings for people with intellectual and developmental disabilities: mosaicinfo.org/services
In 2018, Mosaic acquired Soreo, a service that provides in-home supports to seniors and people with disabilities. The services are personalized to each individual’s needs. Some need temporary support, such as people working to recover from a stroke or other injury. Others receive ongoing support, such as people with an intellectual disability, those who have a disease progressively taking away their abilities, and people who have acquired a physical disability through an accident or injury.

Watch how Marie and Ignacio, who is supported by Soreo, work together to build Ignacio’s strength and independence after a stroke: mosaicinfo.org/services/senior-care

SERVICE SPOTLIGHT:

Soreo, a service of Mosaic

People Served: 783
Direct Care Workers: 600

Soreo Services:
- Attendant Care . . . . . 87%
- Companion Care, Housekeeping, Personal Care . . . . 2%
- Habilitation . . . . . . 2%
- Respite Care . . . . . 9%

When asked about recommending Soreo to others, 100% of 2018 survey participants responded favorably.
Focus on Autism

When the Autism and Developmental Disabilities Monitoring Network released its latest study on the prevalence of autism spectrum disorders (ASD), the numbers went up. In 2000, around 1 in 150 children were identified with ASD. Today, that number is 1 in 59.

When those numbers started increasing, Mosaic started receiving calls. They came from parents, aunts, uncles and others asking the same thing: Can you support my loved one with autism?

For several years, Mosaic has put an extra emphasis on training employees to serve people with autism and educating leaders with the latest research to make sure employees can support them in the best way possible.

One step included partnering with the International Board of Credentialing and Continuing Education Standards (IBCCES), which provides credentialing for professionals who work with people with intellectual and developmental disabilities.

Unlike many certification courses, those offered by IBCCES don’t require participants to have a master’s degree. This is key for the majority of Mosaic’s employees, who come from many different educational backgrounds.

Since this partnership began, 74 Mosaic employees have earned their autism certificate and 21 more are currently enrolled in the course.

Autism Growth

The percentage of children in the U.S. identified with autism is growing.

Today, 1 in 59 children are identified with autism spectrum disorder.

At Mosaic, the number of people with autism receiving services continues to grow.

In 2019, the Mosaic School in Axtell became the first Certified Autism Center in Nebraska.

One of only five learning and tutoring centers in the nation to earn this designation, the Mosaic School exceeded requirements; 100 percent of staff qualified as certified autism specialists.
Building a Caring Community (BCC) is a partnership between Mosaic and the Northern Diocese of the Evangelical Lutheran Church in Tanzania. Children and young adults with disabilities receive in-home supports, attend BCC neighborhood centers or participate in the young adult program. BCC services are life-changing.

Since starting services with BCC, Josua has grown by leaps and bounds. Learn more about how this vibrant, three-year-old with Down syndrome’s life has changed: mosaicinfo.org/who-we-are/international

Josua originally received in-home supports, but through his mother’s determination, he now is thriving at one of the centers.

### SERVICE SPOTLIGHT:

**Mosaic International**

<table>
<thead>
<tr>
<th>Children Served:</th>
<th>Staff:</th>
</tr>
</thead>
<tbody>
<tr>
<td>208</td>
<td>27</td>
</tr>
</tbody>
</table>

- **People Served by Setting:**
  - BCC Center: 134
  - In-home: 74

- **People Served by Age:**
  - 0–5: 35
  - 6–10: 49
  - 11–15: 36
  - 16–20: 37
  - 21–25: 30
  - 26+: 21*

*In 2019, BCC will begin discharging those older than 22 who are not enrolled in the young adult program to maintain BCC’s focus on children and young adults.
Yul’s Story Comes to Life

Yul Brint didn’t go to high school. Growing up, he never learned to read. Later in life, he began to study and understand written language, and it opened new opportunities for Yul, who receives supports from Mosaic.

In 2018, he applied and was accepted into The Human Library project, which aims to challenge stereotypes and prejudices.

Readers are encouraged to check out living “books” and engage with people they might not normally meet—often people who have experienced prejudice, social exclusion and stigma.

During 15-minute conversations, Yul shares his story:

“I have cerebral palsy. I have a job, and I work hard at it. I have friends and a girlfriend. I want to be as independent as possible.”

He also welcomes tough questions, like, “Do you feel like your disability defines you?”

Having participated in two Human Library events, Yul plans to continue sharing his story.

“It’s fun,” he said. “I get to tell my story, and they put me on TV. I get to help out, and they like talking to me. They asked if I would do it again, and I said, ‘Yes.’”

Inclusion Matters

Participating in activities like The Human Library provides better health for people. Hospitalization rates are cut by nearly two-thirds when people have meaningful activity choices in their lives, and by more than half when an organization like Mosaic has systems in place that promote respect for people.

In 2018, a report titled, “Building the Framework for Quality IDD Measures” was released by Mosaic in partnership with The Council on Quality and Leadership and the Institute on Public Policy for People with Disabilities. Data in the report detailed how respect, inclusion and other values, when enacted, positively influenced people’s health.

When services provide meaningful work and activities, hospitalization decreases by 63% When services promote respect, hospitalization decreases by 57%

Source: Building the Framework for Quality IDD Measures
Katie Brown and her Mosaic at Home provider, Penny Spoerry, do many activities together.

Mosaic at Home continues to grow. Through this service, an independent contractor shares their home with a person served and helps the person integrate into home and community life. They may also provide assistance with daily living activities and skills. Because of the highly personal nature of Mosaic at Home services, many people thrive in this setting.

Mosaic at Home continues to provide opportunities for real life possibilities. Learn more: mosaicathome.org

**SERVICE SPOTLIGHT:**

**Mosaic at Home**

Mosaic at Home continues to grow. Through this service, an independent contractor shares their home with a person served and helps the person integrate into home and community life. They may also provide assistance with daily living activities and skills. Because of the highly personal nature of Mosaic at Home services, many people thrive in this setting.

**People Served:** 1,046

**Contractors:** 799

Services through Mosaic at Home build lasting relationships between people with intellectual disabilities and a provider contracted with Mosaic. While sharing their home, the provider integrates the person served into the life of the household and the greater community.

The number of people served by Mosaic at Home continues to grow.

![Graph showing increase from 2016 to 2018](chart)

- 2016: 890
- 2017: 960
- 2018: 1,046 (18% increase from 2016)
From the CFO

Mosaic and Affiliates’ total net assets increased by $3.9M or 3.1%, compared to an increase last year of $2.3M or 1.9%. The increase is primarily due to the result of the net investment gains of $3.4M in 2018.

A five-year comprehensive fundraising campaign, Called to be Bold, was started in 2017. As a result, current year giving included $4.7M from gifts and pledges received. The $2.5M in new pledges made during FY2018 reflects our efforts to create a sustainable funding program. We received $2.7M from estates in FY2018. In addition to the gifts recorded in FY 2018, $7M of new planned gifts were written.

The results described above would not have been possible without the gifts and donations from many people. We appreciate the many friends and partners who supported Mosaic’s mission during this past year. Our 2018 Donor Roll, beginning page 20, honors these partners.

The Mosaic Board of Directors monitors the financial management of Mosaic through its Finance and Audit Committee. The Finance and Audit Committee received a report on October 25, 2018 from independent auditors on the financial results for Mosaic and Affiliates and for The Mosaic Foundation for the fiscal year ending June 30, 2018. The auditors included an unqualified opinion that the financial statements present fairly, in all material respects, the financial positions of Mosaic and Affiliates and The Mosaic Foundation.

Scott Hoffman, Chief Financial Officer

The Mosaic and Affiliates audit report and the summary results of the Mosaic and Affiliates audited financial statements in this impact report include Mosaic and all related entities. A complete copy of the audit report for Mosaic and Affiliates and The Mosaic Foundation or the IRS Form 990 tax return for any of Mosaic’s related entities may be found at: mosaicinfo.org/donate/financial-reports.
### Mosaic and Affiliates

**Balance Sheet as of June 30, 2018 (in thousands)**

<table>
<thead>
<tr>
<th>Account</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Cash &amp; Cash Equivalents</td>
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<tr>
<td>Investments</td>
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<tr>
<td>Receivables</td>
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<tr>
<td>Property Plant &amp; Equipment</td>
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<tr>
<td>Other Assets</td>
<td>$16,811</td>
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<tr>
<td><strong>Total Assets</strong></td>
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<table>
<thead>
<tr>
<th>Account</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Current Liabilities</td>
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<tr>
<td>Long Term Liabilities</td>
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<tr>
<td>Annuity Obligations</td>
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<td>Net Assets</td>
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<tr>
<td><strong>Total Liabilities &amp; Net Assets</strong></td>
<td><strong>$196,931</strong></td>
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</table>

**Condensed Statement of Earnings for year ended June 30, 2018 (in thousands)**

<table>
<thead>
<tr>
<th>Account</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Program Service Revenue</td>
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<tr>
<td>Investment Income</td>
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<tr>
<td>Unrealized Gains (Losses)</td>
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<tr>
<td>Gifts, Grants, Bequests &amp; Estates</td>
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<tr>
<td>Other Income</td>
<td>$4,441</td>
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<td><strong>Total Income</strong></td>
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<table>
<thead>
<tr>
<th>Account</th>
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</thead>
<tbody>
<tr>
<td>Personnel Expenses</td>
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<tr>
<td>Supplies, Services &amp; Other</td>
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<tr>
<td>Day &amp; Host Home Contractors</td>
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<tr>
<td>Insurance</td>
<td>$2,470</td>
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<tr>
<td>Workers’ Compensation</td>
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<td>Interest Expense</td>
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<tr>
<td>Depreciation Expense</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$232,584</strong></td>
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</table>

### The Mosaic Foundation

**Balance Sheet as of June 30, 2018 (in thousands)**

<table>
<thead>
<tr>
<th>Account</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; Cash Equivalents</td>
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<td>Investments</td>
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<td>Annuity Fund Assets</td>
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<td>Other Assets</td>
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<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Current Liabilities</td>
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<tr>
<td>Long Term Liabilities</td>
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</tr>
<tr>
<td>Annuity Obligations</td>
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<tr>
<td>Net Assets</td>
<td>$46,112</td>
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<tr>
<td><strong>Total Liabilities &amp; Net Assets</strong></td>
<td><strong>$58,449</strong></td>
</tr>
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**Condensed Statement of Earnings for year ended June 30, 2018 (in thousands)**

<table>
<thead>
<tr>
<th>Account</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gifts &amp; Grants</td>
<td>$7,336</td>
</tr>
<tr>
<td>Estates</td>
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<tr>
<td>Investment Income</td>
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<tr>
<td>Unrealized Gains (Losses)</td>
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</tr>
<tr>
<td><strong>Total Income</strong></td>
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<table>
<thead>
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<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Supplies, Services &amp; Other</td>
<td>$2,676</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$2,676</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Account</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Operating Income (Loss)</td>
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<tr>
<td>Unrealized Gains (Losses)</td>
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</tr>
<tr>
<td>Grants &amp; Transfers to Support Services in Mosaic</td>
<td>$(5,690)</td>
</tr>
<tr>
<td><strong>Change in Net Assets</strong></td>
<td><strong>$5,164</strong></td>
</tr>
</tbody>
</table>
Susan Harrison

A chance meeting with a Mosaic employee led Susan Harrison to want to learn more about the organization and, shortly thereafter, make a multi-year Partner in Possibilities pledge.

Harrison met Mosaic Community Relations Officer Lauren Peyton at a community gathering. “We each talked about what we do, and she started talking about Mosaic,” Harrison said. “As she talked about it, I just became very interested.”

Peyton invited Harrison to attend a Discover the Possibilities event, a one-hour virtual tour of Mosaic’s services. That cemented Harrison’s desire to help.

The Discover the Possibilities event shares stories of people Mosaic supports. Sometimes a person shares his or her own story, other times it is shared by family or staff members.

Harrison is a motivational speaker, but she was the one who was moved at the Discover the Possibilities event, she said. It was “very emotional” to hear the stories of people’s lives and how they were impacted by Mosaic.

“It was so inspiring!” she said. “I was really impressed that they try to help individuals live what they think is a good life, what their view of it is. So often we put on other people what we think they should find important. Mosaic doesn’t do that. It is so unique.”

Choosing to give and be a part of Mosaic also makes her feel good, Harrison said.

“It is in my DNA,” she said. “I’ll be honest, it’s completely selfish. It feels amazing to be a part of something, even in a small, little way, to make people feel good and be happier and more positive about their lives.

“I just really believe in what Mosaic is doing. I have a friend who has cerebral palsy … and he has had a difficult time finding a place where he feels comfortable. … I know how wonderful he is and how often he has been overlooked, and I don’t want anyone in a similar situation to be overlooked.”

Harrison has a doctorate in educational ministry and says her work as a motivational speaker and her gifts of time and money to Mosaic are among the ways she lives her faith.

“I am a follower of Christ,” she said. “I want to represent him.”

Once people learn and understand Mosaic’s mission, she said, they will want to be involved.

“I think that when people meet such positive, fun people and hear such wonderful stories and see how their lives have changed, they will not be able to not give!”
2018 Donor Roll

Through the gift support of generous donors, Mosaic provides support to more than 4,500 people in 11 states. Services empower people with developmental disabilities, mental and behavioral health needs and autism, as well as aging adults to live full lives. The 2018 donor roll is presented to honor our many partners who make this possible.

Lifetime Giving

Mosaic recognizes cumulative lifetime giving over $50,000.

**Platinum Club**

$1,000,000 +

Anonymous

Armstrong McDonald Foundation, Tucson, AZ

Clifford Johnson†

**Gold Club**

$500,000—$999,999

Ramona and Deryl Hamann

J.E. & L.E. Mabee Foundation, Tulsa, OK

Jacque and Dave Jacox

Mary and Jim Livingston

Fred Bartlett

Menlo Park, CA

Myrtle L. Atkinson Foundation,

Garland, TX

Elsie and Eldrick

Kansas City, MO

Grace Lutheran Church,

Northwestern PA

The Civic League Foundation,

Dallas, TX

Cindy and George Schroeder

Omaha, NE

Nita and John

Foundation, Minneapolis, MN

West Bay, Inc. & HearthStone

Firm, Montrose, CO

First Lutheran Church,

Lincoln, NE

Laverdiere Construction, Inc.,

Lincoln, NE

Better Business Bureau,

Omaha, NE

Loretta B. Allmand

Omaha, NE

Sheila Crandall

Wichita, KS

Joe Nienaber

Omaha, NE

Ruth and Kenneth Bartling

Fremont, NE

First Lutheran Church,

Lincoln, NE

Eaton Outdoors

Steffen CU

Lance R. Simmerman

Pratt, KS

Nebraska Synod, ELCA,

Clifford Johnson

Anonymous

$1,000,000 +

Mosaic recognizes cumulative lifetime giving over $50,000.

The 2018 donor roll is presented to honor our many partners who make this possible.
Legacy Society

The Legacy Society recognizes those who have named Mosaic as a beneficiary in their personal financial and estate plans.

**Legacy Society**

**Dorothy Abbott**  **Belinda and Lee Abrahamson**  **Sheryl Aksamit**  **Bess and Bernard Albright**  **Dee and Larry Albers**  **Doris Almond**  **Roger Anderson**  **Martha Vincenore Anderson**  **Barbara and Dennis Anderson**  **Frances and Russell Anderson**  **Gail Anderson and Don Reitz**  **Mary and Dick Anderson**  **Sid Anderson**

**Ramona and Norman Boone**  **Kate Bradley**  **Robin and Rod Braun**  **Konny Brest**  **Glenn Briggs**  **Michal Brunell**  **Audrey and Robert Bryan**  **Ree Buchanan and Mindy James**  **Annie and Peter Bundock**  **Janet and Dennis Byars**  **Barbara Campbell**  **Jan Capano**  **Adard Cappell**  **Betty and Norman Carlson**  **Carol and Neil Carlson**  **Earl Carlson**  **Evelyn Carlson**  **Phyllis Carlson**  **Thelma Carlson**  **Velma Carlson**  **Barb and Rich Carman**  **Betty Cartersten**  **Janet and Mike Cavanaugh**  **Robert Chalstrom**  **Yadra Chavarria**  **Deborah Chesonis**  **Rebecca Choate**  **Alice Christe**  **Margaret Christensen**  **Mary Ann Christensen**  **Rolland Christenson**  **Julie and Warren Clausen**  **Susan Cooper**  **Toby and Robert Corm**  **Patricia and Keith Courier**  **Diana Cox**  **Charlotte Fisher**  **Susan Flack and Kent Cattarelo**  **Modina Flesner**  **Eileen and Bob Fogarty**  **Robert Franco, Jr.**  **Joyce Frazier**  **Leona Fredricks**  **Bill French**  **Miriam Friland**  **Jim Fruehlings**  **JoAnn Fruehlings**  **Sande Fruehlings**  **Cathy and John Fullenkamp**  **Joyce and Lee Funk**  **Eileen and Bob Fogarty**  **Robert Franco, Jr.**  **Joyce Frazier**  **Leona Fredricks**  **Bill French**  **Miriam Friland**  **Jim Fruehlings**  **JoAnn Fruehlings**  **Sande Fruehlings**  **Cathy and John Fullenkamp**  **Joyce and Lee Funk**

**Carolyn and Daniel Dittman**  **Katie and Dan Dittman**  **Maxine Dougherty**  **Evelyn Driewer**  **Phyllis and Thomas Dumpert**  **Dolores Dunker**  **Alki and Dirk Durant**  **Katherine and Charles Dutton III**  **Ann Dworak**  **Edward Dworak**  **Elizabeth Dworak**  **Norma Ebb**  **Gloria Ebb-Petersen**  **Gary Petersen**  **Beverly and Ed Eckemony**  **Carolyn Eilers**  **Robert Endres**  **Milly Engberg**  **Marlyn and Fred England**  **Laura and Larry Erickson**  **Leann and Tj Ermoian, Jr.**  **Diana and David Ewing**  **Delores Fahrenheit**  **Lucile Ferguson**  **Lenn and Lewis Fillmore**  **Judie and Ken Firchow**  **Lillian Fish**  **Eileen and Bob Fogarty**  **Robert Franco, Jr.**  **Joyce Frazier**  **Leona Fredricks**  **Bill French**  **Miriam Friland**  **Jim Fruehlings**  **JoAnn Fruehlings**  **Sande Fruehlings**  **Cathy and John Fullenkamp**  **Joyce and Lee Funk**

**Bill Goodrich**  **Judy and John Gosswein, Jr.**  **Rosemary and Richard Grassman**  **Cheryl and Philip Gray**  **Rhonda Gray**  **Margaret Greve**  **Elise Grimett**  **Mary Jo and Melvin Haack**  **Joann and George Hagen**  **Edith Hagge**  **Hattie and Mel Hammer**  **Marcia and Gary Hammers**  **Jeff Haney**  **Laura and David Hannam**  **Mae Hanset**  **Connie and Mark Hanson**  **Bonnie and James Harmon**  **Lamoine Harmon**  **Sudeth Harmon**  **Nancy Harmon Wehrbein and Gerhart Wehrbein**  **Inez Harris**  **Phyllis Hassebrook**  **Songa Hayway**  **Rumia Hawkins**  **Loretta Hudgson**  **Carol and Elroy Hefner**  **Eric Helmer**  **Lester Helnich**  **Carole Herbon**  **Sharon and Bill Herrington**  **Sharon and Richard Herzberg**  **Margaret and David High**  **Sylvia High Karlsson and John Norlas**  **Barbara and Garry Hillman**  **Doug Hillman**  **Frank Hirshlip**  **Rose Marie Hinde**  **Alice and Harold Hipsen**  **Maureen Hobart**  **Nancy and Robert Holmberg**  **Jeanne Holmes**  **Leta Hoover**  **Linda and Kent Hoover**  **Sandy and Barry Hoover**  **Colleen and Mike Hope**  **Karla and Jim Host**  **Shirley Hus**  **Ani Huhtquist and Roger Loos**

**Helen Hunt**  **Kathleen and David Hurt**  **Betty Hyde**  **Delois and William Jacobson**  **Jacque and Dave Jacox**  **Duke Jaeger**  **Mary Jo and Melvin Haack**  **Joann and George Hagen**  **Edith Hagge**  **Hattie and Mel Hammer**  **Marcia and Gary Hammers**  **Jeff Haney**  **Laura and David Hannam**  **Mae Hanset**  **Connie and Mark Hanson**  **Bonnie and James Harmon**  **Lamoine Harmon**  **Sudeth Harmon**  **Nancy Harmon Wehrbein and Gerhart Wehrbein**  **Inez Harris**  **Phyllis Hassebrook**  **Songa Hayway**  **Rumia Hawkins**  **Loretta Hudgson**  **Carol and Elroy Hefner**  **Eric Helmer**  **Lester Helnich**  **Carole Herbon**  **Sharon and Bill Herrington**  **Sharon and Richard Herzberg**  **Margaret and David High**  **Sylvia High Karlsson and John Norlas**  **Barbara and Garry Hillman**  **Doug Hillman**  **Frank Hirshlip**  **Rose Marie Hinde**  **Alice and Harold Hipsen**  **Maureen Hobart**  **Nancy and Robert Holmberg**  **Jeanne Holmes**  **Leta Hoover**  **Linda and Kent Hoover**  **Sandy and Barry Hoover**  **Colleen and Mike Hope**  **Karla and Jim Host**  **Shirley Hus**  **Ani Huhtquist and Roger Loos**

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## Legacy Society continued from previous page

**Deceased**

- Member of Partners in Possibilities Giving Society

<table>
<thead>
<tr>
<th>Estates Received</th>
<th>Deceased</th>
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<tbody>
<tr>
<td>Arline Acton</td>
<td>Robert Vernier</td>
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<tr>
<td>Zelda Anderson</td>
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<td>Richard A. Blomberg</td>
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<td>Margaret A. Fenton</td>
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<td>Merlin E. Fleurer</td>
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<td>Alton and Anne Laurel Gibbs</td>
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<td>Wilma Gulickson</td>
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<td>Donald Hanson</td>
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<td>Marvin and Dorothy Hartung</td>
<td>Virginia Worley</td>
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<td>Esther Herlein</td>
<td>Virginia W. Swanson</td>
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<tr>
<td>Alice D. Hillstrom</td>
<td>Fred Bartlett</td>
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<tr>
<td>Bud, Sara and Rebecca Hoffman</td>
<td>Nancy and Robert Livingston</td>
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<td>Claire N. Jensen</td>
<td>Nancy and Wayne White</td>
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<tr>
<td>Oscar B. Jensen</td>
<td>Kathleen and Clark Will</td>
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<td>Luella Kersters</td>
<td>Angelina and Wayne White</td>
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<td>Judd and Madonna Lischke</td>
<td>Randall and Diana Williams</td>
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<td>Edna B. Mack</td>
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<tr>
<td>Marshall and Esteline Mathias</td>
<td>Weil and Susan Williams</td>
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<td>J.Paul and Eleanor McIntosh</td>
<td>Nancy and John Nelson</td>
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<tr>
<td>Juliet R. Morris</td>
<td>William R. Patrick Foundation, Omaha, NE</td>
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<tr>
<td>Clayton E. J. Nelson</td>
<td>William R. Patrick Foundation, Omaha, NE</td>
</tr>
</tbody>
</table>

**Annual Giving**

- 25

**Centurions Club $100,000+**

- Fred Bartlett
- Greater Kansas City Community Foundation, Kansas City, MO
- American National Bank, Omaha, NE
- Ascension Lutheran Church, Garland, TX
- The Atlantic Philanthropies, New York, NY
- Communities Foundation of Texas, Dallas, TX
- Ensworth Charitable Foundation, Providence, RI
- Erickson/Gedestrom PC PLLC, Omaha, NE
- The Fred Maytag Family Foundation, Newton, IA
- Great Western Bank, Omaha, NE
- Lory and Paul Hogan
- InFaith Community Foundation, Minneapolis, MN
- Joyce and Peter Jobson
- Judy and Randy Paulson
- Prairie Meadows, Altoona, IA
- Duane Quaini
- Annie Lee Robbins Charitable Foundation, Dallas, TX
- Cindy and George Schroeder
- Roy & Christine Sturgis Charitable Trust & Educational Fund, Dallas, TX
- Darlene M. and Reuben T. Swanson Foundation, Inc., Fort Collins, CO
- Gilbert C. Swanson Foundation Inc., Omaha, NE
- SwedishAmerican Medical Foundation, Rockford, IL
- Thrivent Financial for Lutherans, Appleton, WI
- Linda and Randy Timmons' Rich Toftness
- Jane Tomingies
- Janet and Ken Volker
- West Valley Lutheran Thrift Shop, Sun City, AZ

**Directors Club $10,000—$24,999**

- Baylor Scott & White Health, Dallas, TX
- Robert Bounds
- Katherina Bushboom Trust, Beatrice, NE
- Casey’s Charities, Arkne, IA
- Janet and Mike Cavanaugh
- Center Management Company, LLC, Saint Louis, MO
- Central States Synod, ELCA, Kansan, MO
- Glenda and Billy Colson
- Judy and Wally Davies

**Presidents Club $5,000—$9,999**

- Betty Hyde
- Johnson Charitable Gift Fund, Cincinnati, OH
- Delores Knep
- King of Glory Lutheran Church, Dallas, TX
- Carolyn and Olin Krudens
- Lilian Larson
- Linda and Bob Lichtenberg
- Nancy and Robert Livingston
- Robert Lorenz
- W.P. and Bulah Luse Foundation, Dallas, TX
- Molly and Mike Lyons
- Carol and Jeff Mau
- Tribune Lutheran Church, Ankeny, IA
- Sandy and Jim Nienaber

**Trustees Club $25,000—$49,999**

- Armstrong McDonald Foundation, Tucson, AZ
- Robert Vernier
- Werner, Kaufman, & Gaugler
- Maritza Del Rio
- Sheetz and David Stickle
- Superior HealthPlan, Dallas, TX
- Eva Swanson
- Judy and Paul Tarnia

**Mosaic recognizes those who have made gifts of at least $500 during 2018.**

- Betty and Charles Steinke
- Pat and Frank Stermitz
- Ellen and David Stitz
- Genevieve Stolles
- Nancy and David Stonebraker
- Margaret and Richard Stecker
- Marcie Streff
- Barbara and Dean Sudman
- Martha and Shane Suter
- Eva Swanson
- Minirn Swad
- Judy and Paul Tamisiea
- Glen Thamert
- Iva Thelander
- Lori Thompson
- Margaret and Joe Thompson
- Linda and Randy Timmons
- Donna and Billy Titter
- Rich Toftness
- Jeanne and Arlyn Tolzmann
- Janie and Terry Gerdes
- Shelly and Tim Tyler
- Georgette Vater
- Robert Vernier
- Florence Von Holten
- Dorothy and Gary Wall
- Rosanne and Charles Wegner
- Knight Wells
- Donna and John Werner
- Joan and Wayne White
- Patricia and Don Willie
- Kathleen and Clark Will
- Angelina Williams
- Charles Williams and Sanggeta Singh
- Linda Williams
- Dolores Wimmer
- Carolyn Wisely
- Karan and Philip Wittig
- Fern and R. Gene Wittig
- Nancy and Lawrence Mogman
- Virginia Worley
- Marion Youngquist
- Roma Youngquist
- Rose Youngquist
- Julie and Dennis Zittergnaen

**Estate**

- Robert Vernier
Annual Giving continued from page before
Annual Giving continued from previous page

†Deceased
*Member of Partners in Possibilities Giving Society
†Deceased
*Member of Partners in Possibilities Giving Society
Annual Giving continued from previous page

Allen Capital Group, Grand Island, NE
Alma Lutheran Church, Mead, NE
Benjamin Armes and Robert Reeves
Barbara and Dennis Anderson Antioch Community Church of Waro, Waro, TX
Stacy & Jay Arnold
Aschoff Construction, Inc., Osmond, NE
Aspen Health Partners, LLC, Dallas, TX
Assurity Life Insurance Company, Lincoln, NE
Augustana Lutheran Church, Andover, IL
Baeris’s, Inc., Terre Haute, IN
Kathleen Baffone
Esmeralda and Doyle Baker
Abraham Balded
Monica and Michael Balters
Katherine Bandy
Bank of Pontiac, Pontiac, IL
Maureen Barnes
Mary Barton
BD Construction*, Kearney, NE
Beatrice Community Hospital Foundation, Beatrice, NE
Beaver creek Marketing, Grand Island, NE
Michelle Beckley
Felicia and Carl Beers’ Behavioral Support & Nursing Services, San Antonio, TX
Amy and David Bell
Bell-Carman Family Foundation*, Hartford, CT
Mary and Joe Bendzick
Bernard’s Family Funeral Care, Madison, GA
Michael Berry
Bethel Lutheran Church, Colorado Springs, CO
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Sonja and Alvin Bildeaux
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Parn and Pete Bina
Kathy and Fred Bloom
Kelly and Colin Blush
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Gayle and Rod Bortz
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Mary and Brent Bounds
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Faith Lutheran Church, Talmage, NE
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First Financial Bank, Terre Haute, IN
First Lutheran Church, Lincoln, NE
First Nebraska Credit Union, Omaha, NE
First Presbyterian Church of Endicott, Endicott, NY
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Corey and Joel Johnson
Joyce and Bud Johnson
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Michelle and Octavious Johnson
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Jumping Jacks Motorcycle Club, Clifton, CO
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Darlene and James Kaut
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Rose Kersh
Cathy Kerr
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Michael Kingley*
Valerie and Bill Klues
Mark Kleu
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Knights of Columbus*1-4914, Fort Calhoun, NE
Knights of Columbus
Grand Island City St. Dominic - 3381, Garden City, KS
Knights of Columbus
St. Leo’s Chapter - 10387, Grand Island, NE
Knights of Columbus - St. George’s Council 12244, Lansing, IA
Knights of Columbus*3381, Liberal, KS
Knights of Columbus Council*4713, Olath, KS
Knights of Columbus Council*7624, Rockford, IL
Knights of Columbus*1570, Waukon, IA
Knights of Columbus*8579, Wayne, NE
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Sally Leinberger
Mary and Stanley Lenners
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Connie and Stanley Meyer*
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Glenda and Barkey Miller
Lori and Stanton Miller
Marsha and Bill Miller
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Mitchell Automotive
San Angelo, TX
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Tammy and Scott Moore
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Gail Muller
Chrisy and Dennis Mulanax
Colleen and Lyle Muller*
Laurie and Peter Mumford
 Municipal Capital Advisors LLC, La Vista, NE
National Pavement Partners, LLC, Denver, CO
Sharon and William Neid
Karen and Rich Nelson
Annual Giving continued from previous page

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Shirley and Wincel Nelson, Jr.
Linda Neusti
New Beginnings Christian Fellowship, Gibson City, IL
Dorothy and Ivan Nicholson
Lila Netfeld
Chester Nordling
Greta Nordstrom
Jennifer and Mark Norris* Northern Texas-Northern Louisiana SWO, McGregor, TX
Kelly and Mike Nowell

†Deceased
*Member of Partners in Possibilities Giving Society

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The Mosaic Foundation Board Members is the organization’s governing body. The Board holds in responsibility the trust and welfare of the people who support and the people who depend on Mosaic.

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Vice Chairperson
Nebraska

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Second Vice Chairperson
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Secretary
Indiana

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Kansas

James S. Bowen
Nebraska

Megan Gustafson
Kansas

Akash Sethi
Texas

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Pennsylvania

Michelle Thompson
Virginia

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The Mosaic Foundation was established in 1992 as a supporting foundation for Mosaic. Its purpose is to steward financial gifts given to Mosaic.

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St. John’s Lutheran Church, Yutan, NE
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United Healthcare Community Plan of DE, Newark, DE
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Wells Fargo North Dallas Commercial Banking, Plano, TX
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Joan and Wayne White
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